SERFF Tracking Number: UHLC-127310765 State: California

Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

Filing at a Glance

Company: UnitedHealthcare Insurance Company

Product Name: UHG CA INS 201111 - SERFF Tr Num: UHLC-127310765 State: California

20110706

TOI: H16G Group Health - Major Medical SERFF Status: Assigned State Tr Num: PF-2011-01364

Sub-TOI: H16G.003A Small Group Only - PPO Co Tr Num: UHG CA INS 201111 State Status:

Filing Type: Rate Reviewer(s): Angela Jang, Bruce

Hinze, Sai-on Sam, Ali Zaker-Shahrak, Wayne Thomas, Karl Whitmarsh, Shelly Huang

Authors: Laura Young, Gerald Disposition Date:

Lalande, Christopher Wada, Judy

D'Ambrosio, Candy Robles

Date Submitted: 07/07/2011 Disposition Status:

Implementation Date Requested: 11/01/2011 Implementation Date:

General Information

Project Name: UHG CA INS 201111 Status of Filing in Domicile: Not Filed

Project Number: UHG CA INS 201111 Date Approved in Domicile: Requested Filing Mode: Review & Approval Domicile Status Comments:

Explanation for Combination/Other: Market Type: Group

Submission Type: New Submission Group Market Size: Small
Group Market Type: Employer Overall Rate Impact: 14.3%

Filing Status Changed: 07/07/2011

State Status Changed: Deemer Date:

Created By: Christopher Wada Submitted By: Christopher Wada

Corresponding Filing Tracking Number:

PPACA: Non-Grandfathered Immed Mkt Reforms

PPACA Notes: null Filing Description:

Enclosed are the documents for United Healthcare Insurance Company Small Group rate filing for our PPO, HSA, HRA, and Indemnity Products.

The changes requested in this filing effective 11/1/2011 include:

SERFF Tracking Number: UHLC-127310765 State: California
Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

- 1. Base rate increase of 3.0%
- 2. Ten plans in our portfolio will have changes to coinsurance, deductibles, and copays
- 3. Two plans in our portfolio will be changed to incorporate a per occurrence deductible for both inpatient and outpatient surgery.

The cumulative impact of all changes is expected to be 1.8% (Quarterly) or 14.3% (Annually).

Please note that previously the Overall Rate Impact fields in SERFF were populated with the expected new business impact. Going forward, they will reflect the expected annual change in new business.

If you have any questions regarding this filing, please contact me at 714-226-4803 or Christopher.Wada@uhc.com.

Company and Contact

Filing Contact Information

Gerald Lalande, Director, Pacific Region Pricing gerry_lalande@uhc.com 10700 Valley View St. 714-226-2481 [Phone] CA108-0230 714-226-2805 [FAX]

Cypress, CA 90630

Filing Company Information

UnitedHealthcare Insurance Company CoCode: 79413 State of Domicile: Connecticut
185 Asylum Street Group Code: 707 Company Type: Life and Health

Hartford, CT 06103 Group Name: State ID Number:

(860) 702-5000 ext. [Phone] FEIN Number: 36-2739571

Filing Fees

Fee Required? No Retaliatory? No

Fee Explanation:

Per Company: No

COMPANY AMOUNT DATE PROCESSED TRANSACTION #

UnitedHealthcare Insurance Company \$0.00

SERFF Tracking Number: UHLC-127310765 State: California

Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

Rate Information

Rate data applies to filing.

Filing Method: SERFF

Rate Change Type: Increase

Overall Percentage of Last Rate Revision: 14.300%

Effective Date of Last Rate Revision: 08/01/2011

Filing Method of Last Filing: SERFF

Company Rate Information

Company Name: # of Policy Company Overall % **Overall % Rate** Written Written Maximum % Minimum % Indicated **Holders** Rate Impact: Premium Premium for Change Change

Change: Change: Change for Affected for this Program: (where this Program: required): required):

Program:

UnitedHealthcare Increase 14.300% 14.300% \$32,247,769 6,649 \$205,399,805 29.300% -5.200%

Insurance Company

Product Type: HMO PPO EPO POS HSA HDHP FFS Other

Covered Lives: 48,288
Policy Holders: 6,649

SERFF Tracking Number: UHLC-127310765 State: California

Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

Rate Review Details

COMPANY:

Company Name: UnitedHealthcare Insurance Company

HHS Issuer Id: 95677
Product Names: POS

Trend Factors: The annual trend is 12.6%

FORMS:

New Policy Forms:

Affected Forms:

Other Affected Forms: POL.I.07.CA, et al.

REQUESTED RATE CHANGE

INFORMATION:

Change Period: Quarterly
Member Months: 617,343
Benefit Change: Decrease

Percent Change Requested: Min: -5.2 Max: 29.3 Avg: 15.7

PRIOR RATE:

Total Earned Premium: 205,399,805.00
Total Incurred Claims: 176,733,128.00

Annual \$: Min: 315.41 Max: 430.20 Avg: 380.29

REQUESTED RATE:

Projected Earned Premium: 300,036,819.00 Projected Incurred Claims: 223,130,599.00

Annual \$: Min: 398.22 Max: 543.14 Avg: 480.13

SERFF Tracking Number: UHLC-127310765 California State: PF-2011-01364

Filing Company: UnitedHealthcare Insurance Company State Tracking Number:

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

UHG CA INS 201111/UHG CA INS 201111 Project Name/Number:

Supporting Document Schedules

Item Status: **Status**

Date:

Filing Cover Sheet Satisfied - Item:

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Filing Cover Sheet.pdf

Item Status: Status

Date:

Document Submission Formset Satisfied - Item:

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Submission Formset.pdf

Item Status: **Status**

Date:

Satisfied - Item: Rating Plans

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Filing.pdf

Item Status: Status

Date:

Bypassed - Item: Third Party Authorization

UnitedHealthcare Insurance Company is submitting its own filing. **Bypass Reason:**

Comments:

Item Status: **Status**

Date:

SERFF Tracking Number: UHLC-127310765 State: California

Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

Satisfied - Item: Required Information from

Insurance Code 10181.7

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_lns_Insurance Code 10181.7.pdf

Item Status: Status

Date:

Satisfied - Item: Certification from Independent

Actuary

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Milliman Act Opinion.pdf

Item Status: Status

Date:

Satisfied - Item: Required Information from

Insurance Code 10181.3

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Insurance Code 10181.3.pdf

Item Status: Status

Date:

Satisfied - Item: Certification of Compliance

Comments:

Please see the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Certification of Compliance.pdf

Item Status: Status

Date:

SERFF Tracking Number: UHLC-127310765 State: California

Filing Company: UnitedHealthcare Insurance Company State Tracking Number: PF-2011-01364

Company Tracking Number: UHG CA INS 201111

TOI: H16G Group Health - Major Medical Sub-TOI: H16G.003A Small Group Only - PPO

Product Name: UHG CA INS 201111 - 20110706

Project Name/Number: UHG CA INS 201111/UHG CA INS 201111

Satisfied - Item: Wrapping Justification

Comments:

This was originally provided in the August 2011 filing. Please refer to the attached file.

Attachment:

UHC_CASB_eff_20111101_sub_20110706_Ins_Wrapping Justification.pdf

CALIFORNIA DEPARTMENT OF INSURANCE

Reset Form

FILING COVER SHEET for FORMS FILINGS with the POLICY APPROVAL BUREAU

(Suggested for use as the cover letter required by Title 10, California Code of Regulations §2205.)

TO:	State of California Department of Insura Policy Approval Bur		FROM: (UnitedHe	70): Company			
	45 Fremont Street San Francisco, CA		Chri 5701 Mail	stophe Katel Stop	r Wa la Av CA120	da, A Venue 1-0288	g Address: ASA, MAAA			
				ess, C	Services	Promes per				
			Submiss			3 180 180	of Compliance Biologic	Data Eil	lines (D	11
	TIFYING FORM NU n number(s) of one or		1				of Compliance Risk e identified. §2205(a		lings (R	ev. 11/
. DOC	UMENT CLASS [The	subdivision of 10	CCR §2202(a) wh	ich best	describ	bes the f	forms submitted. (§2	205(b))]	
Ger	neric Description and I	Definition Citation	Check Below		Generi	ic Descr	iption and Definition	ı Citati	on	Chec Belor
	Insurance [Hospital, me ee, expense-incurred or in		01	C	redit Li	fe and I	Disability [§2202(a)(6)]		
	and Blanket Life and No. (2)(2)]	Non-health Disabili	ty	Sı	ıppleme	ental Li	fe Benefits [§2202(a)	(7)]		
Individ	ual Disability, Non-he	alth [32202(a)(3)]		v	ariable	Life and	d Annuities [§2202(a)	(8)]		
Medica	re Supplement [§∍2202	2(a)(4)]		Fı	aternal	s [Non-h	nealth Disability. §220	2(a)(9)]	
Long-T	Ferm Care [§2202(a)(5)	l		U	nclassif	fied [§22	202(a)(11)]			
* Desci	ribe briefly (document	s other than those of	lescribed above m	ay have	to be fi	iled with	h other Department I	Bureaus	s; see §	2206):
. GRO	UP AND/OR INDIVI	OUAL [Are the for	ms group, individ	ual or us	sed in b	oth con	texts? §2205(b)]			
Group	Only:	Ind	ividual Only:				Group and Individu	ıal:		
	LOYER SIZE (Employmum and the maximum							throug	gh emp	loymei
	Employees:		er 50 Employees:			1	All Employers:			T

6. FINAL PRINT FORM? [List those documents	NOT in the final printed form in which they will be issued to insureds §2205(e)]
Document(s)	Document(s)
	ILL BE USED [For each document (such as a rider) which is designed to be used a statement of the document class with which it is to be used. §2205(f)]
Document Form Number	Document Class (from Item 2, above)
Standard Employee Risk Rates (Rev. 11/11) POL.I.07.CA Small Group Health Insurance
[Where a certificate is submitted for use with a predate of the previously approved group document. 9. IF ABOVE INFORMATION CANNOT BE FURTHER TO THE PROPERTY OF THE PROPERTY	oval Date: POL.I.07.CA et al, approved August 28, 2007 eviously approved "group" document, the form number and the filing or approval §2205(g)] URNISHED, EXPLAIN WHY. [If the submitter is unable to furnish the information of the province
SUBMITTER'S SIGNATURE AND TITLE:	Christopher Wal- Christopher Wada, ASA, MAAA Actuarial Pricing Consultant

<u>CALIFORN</u>	IA DOCUMENT	SUBMISSION	<u>FORMSET</u>	Reset	Form
California Insurer Number: (NOT NAIC Number) 2140-2		FOR DEPARTMENT USE	ONLY		
Official Insurer Name:		Our File #		Fee Co	de:
UnitedHealthcare Insurance Compa	any	Reviewer:			
Submitter and Complete Mailing Ac Christopher Wada, ASA, MAAA 5701 Katella Avenue Mail Stop CA120-0288 Cypress, CA 90630	<mark>ldress</mark> :				
Submission Date: 7/6/11		Dept Action Da	te:		
Document Form Number	Doc Type ("Policy," etc)	Document Coverage	Departmer Action	nt	Fee
1 Small Group Risk Rates (Rev. 11/11)	Rates				
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					

INSTRUCTIONS: Complete the part of the form to the left of the double vertical line. Enter one document to a numbered line. Use additional formsets if necessary. Be accurate - the copy of this form that we return to you will be your only record of our action on your submission.

THIS IS NOT A BILL - DO NOT PAY. YOU WILL RECEIVE A SEPARATE FILING FEE INVOICE SHORTLY; REMIT FEES ONLY WITH THAT INVOICE.

Total \$

Cont'd on __ pages

ATTACHMENT "A" UNITED HEALTHCARE INSURANCE COMPANY SMALL EMPLOYER GROUP PRODUCT RISK CATEGORY REGARDING GEOGRAPHIC REGIONS

Currer	nt Geographic Areas August 2011	Proposed Changes	Proposed	Geographic Areas November 2011
Area [d]	Counties [e]	[c]	Area [d]	Counties [e]
1	Los Angeles County 1 Zip Codes*		1	Los Angeles County 1 Zip Codes*
2	ORANGE		2	ORANGE
3	IMPERIAL San Diego County 1 Zip Codes* SANTA BARBARA SANTA CLARA VENTURA		3	IMPERIAL San Diego County 1 Zip Codes* SANTA BARBARA SANTA CLARA VENTURA
4	RIVERSIDE SAN BERNARDINO SAN LUIS OBISPO		4	RIVERSIDE SAN BERNARDINO SAN LUIS OBISPO
5	FRESNO KERN KINGS MADERA TULARE		5	FRESNO KERN KINGS MADERA TULARE
6	CONTRA COSTA EL DORADO MERCED PLACER SACRAMENTO SAN JOAQUIN STANISLAUS		6	CONTRA COSTA EL DORADO MERCED PLACER SACRAMENTO SAN JOAQUIN STANISLAUS
7	ALPINE AMADOR BUTTE CALAVERAS COLUSA DEL NORTE GLENN HUMBOLDT INYO LAKE LASSEN MARIPOSA MENDOCINO MODOC MONO MONTEREY PLUMAS SAN BENITO SHASTA SIERRA SISKIYOU SOLANO SUTTER TEHAMA TRINITY TUOLUMNE YUBA		7	ALPINE AMADOR BUTTE CALLAVERAS COLUSA DEL NORTE GLENN HUMBOLDT INYO LAKE LASSEN MARIPOSA MENDOCINO MODOC MONO MOTREY PLUMAS SAN BENITO SHASTA SIERRA SISKIYOU SOLANO SUTTER TEHAMA TRINITY TUOLUMNE YUBA
8	ALAMEDA MARIN NAPA NEVADA San Diego County 2 Zip Codes* SAN FRANCISCO SAN MATEO SANTA CRUZ SONOMA YOLO		8	ALAMEDA MARIN NAPA NEVADA San Diego County 2 Zip Codes* SAN FRANCISCO SAN MATEO SANTA CRUZ SONOMA YOLO

9 Los Angeles County 2 Zip Codes* 9 Los Angeles County 2 Zip Codes*

	s County 1 - Los Angeles County Employers in ZIP codes beginning with:
900-905	
913	
914	
916	
All Other LA	County Zip Codes (Except Zip Codes in LA County 2)
Los Angeles	County 2 - Los Angeles County Employers in ZIP codes beginning with:
Los Angeles 906-912	County 2 - Los Angeles County Employers in ZIP codes beginning with:
	County 2 - Los Angeles County Employers in ZIP codes beginning with:
906-912	County 2 - Los Angeles County Employers in ZIP codes beginning with:
906-912 915	County 2 - Los Angeles County Employers in ZIP codes beginning with:

San Diego County 1 - San Diego County Employers in ZIP codes beginning with:
921
San Diego County 2 - San Diego County Employers in ZIP codes beginning with:
919
920

EFFECTIVE DATE: 11/1/2011

AREA 1 LOS ANGELES COUNTY 1 ZIP CODES

RAF STANDARD

								Choice I	Plus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Definit	y HRA
		1	J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	J3-M	6H-H	J3-V	J3-W
		.ge	20/250/90%	30/250/80 %	30/500/80	40/500/70 %	30/1000/80	40/1000/70 %	40/1000/50 %	40/1500/70 %	40/2000/50	30/3000/70	40/4000/60 %	50/5000/50	40/1000/70 %	40/1500/70 %	40/2000/50	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
	_	egory																											
		o 29	\$489.90	\$444.25	\$383.12	\$343.59	\$332.68	\$308.99	\$286.93	\$299.83	\$270.06	\$271.33	\$251.38	\$233.38	\$262.62	\$248.81	\$217.28	\$198.42	\$281.02	\$322.66	\$284.04	\$256.97	\$281.11	\$249.08	\$226.84	\$212.18	\$836.24	\$289.82	\$268.98
H		to 39	\$606.31	\$549.82	\$474.15	\$425.24 \$571.04	\$411.73 \$552.90	\$382.42	\$355.11	\$371.08	\$334.23	\$335.80 \$450.93	\$311.12 \$417.78	\$288.84 \$387.87	\$325.02 \$436.45	\$307.93 \$413.51	\$268.91 \$361.10	\$245.57 \$329.76	\$347.80 \$467.04	\$399.33 \$536.25	\$351.54 \$472.07	\$318.04 \$427.08	\$347.91 \$467.19	\$308.27 \$413.96	\$280.74 \$377.00	\$262.60 \$352.63	\$1,034.95 \$1,389.79	\$358.69	\$332.89 \$447.03
EMPLOYEE	50 to	to 49	\$814.19 \$1.128.09	\$738.32 \$1.022.97	\$636.72 \$882.20	\$5/1.04 \$791.19	\$552.90 \$766.06	\$513.53 \$711.52	\$476.86 \$660.71	\$498.31 \$690.42	\$448.83 \$621.86	\$450.93 \$624.78	\$417.78 \$578.85	\$387.87 \$537.40	\$436.45 \$604.72	\$413.51 \$572.93	\$500.32	\$329.76 \$456.90	\$467.04 \$647.10	\$536.25 \$742.99	\$472.07 \$654.07	\$427.08 \$591.73	\$467.19 \$647.31	\$413.96 \$573.56	\$577.00 \$522.34	\$352.63 \$488.58	\$1,389.79 \$1,925.60	\$481.67 \$667.37	\$447.03 \$619.37
III 8	55 to		\$1,128.09		\$1.091.37	\$978.78	\$947.69	\$880.22	\$817.36	\$854.12	\$769.31	\$772.91	\$716.10	\$664.82	\$748.10	\$708.77	\$618.94	\$4565.23	\$800.52	\$742.99 \$919.15	\$809.14	\$732.03	\$800.79	\$373.30 \$709.55	\$522.34 \$646.19	\$488.58 \$604.42	\$2,382.16	\$825.60	\$766.23
E	60 to		\$1,821.02	. ,	\$1,091.37			\$1.148.57	\$1,066,55	\$1.114.51	\$1,003.84	\$1,008.55	\$934.41	\$867.50	\$976.17	\$924.85	\$807.64	\$737.55	\$1.044.58	\$1,199,37	\$1,055.83	\$955.20	\$1.044.92	\$925.87	\$843.19	\$788.69	\$3,108.40	\$1,077.30	\$999.82
		plus	\$2,144.62							\$1,312.56		+-,		\$1.021.66	\$1.149.64	\$1.089.19	\$951.16	\$868.61	\$1,230.20	\$1,412.50		\$1.124.94	\$1,230,60	\$1.090.40	\$993.03	\$928.84	\$3,660.77	\$1,268.73	
	0 to	0 29	\$1,399.02	\$1,268,66	\$1,094.08	\$981.21	\$950.04	\$882.40	\$819.39	\$856.24	\$771.22	\$774.84	\$717.87	\$666,47	\$749.96	\$710.53	\$620.48	\$566.63	\$802.51	\$921.43	\$811.15	\$733.84	\$802.77	\$711.31	\$647.80	\$605.92	\$2,388,07	\$827.65	\$768.13
m .	. 30 to	to 39	\$1,642.93	\$1,489.85	\$1,284.82	\$1,152.28	\$1,115.67	\$1,036.25	\$962.25	\$1,005.52	\$905.67	\$909.92	\$843.04	\$782.67	\$880.71	\$834.40	\$728.66	\$665.42	\$942.43	\$1,082.07	\$952.57	\$861.79	\$942.73	\$835.33	\$760.73	\$711.56	\$2,804.42	\$971.95	\$902.04
EMPLOYEE	40 to	to 49	\$1,768.35	\$1,603.57	\$1,382.90	\$1,240.25	\$1,200.85	\$1,115.35	\$1,035.70	\$1,082.28	\$974.82	\$979.38	\$907.39	\$842.42	\$947.94	\$898.10	\$784.28	\$716.22	\$1,014.37	\$1,164.69	\$1,025.29	\$927.58	\$1,014.70	\$899.09	\$818.81	\$765.88	\$3,018.51	\$1,046.14	\$970.91
2 2	50 to	to 54	\$2,331.71	\$2,114.43	\$1,823.46	\$1,635.35	\$1,583.41	\$1,470.68	\$1,365.65	\$1,427.06	\$1,285.36	\$1,291.39	\$1,196.46	\$1,110.78	\$1,249.93	\$1,184.22	\$1,034.13	\$944.39	\$1,337.52	\$1,535.72	\$1,351.93	\$1,223.08	\$1,337.96	\$1,185.52	\$1,079.66	\$1,009.87	\$3,980.12	\$1,379.42	\$1,280.21
M S	55 to	to 59	\$2,891.60	\$2,622.15	\$2,261.31	\$2,028.03	\$1,963.61	\$1,823.81	\$1,693.57	\$1,769.73	\$1,594.00	\$1,601.47	\$1,483.75	\$1,377.51	\$1,550.06	\$1,468.57	\$1,282.44	\$1,171.15	\$1,658.68	\$1,904.47	\$1,676.54	\$1,516.76	\$1,659.23	\$1,470.19	\$1,338.91	\$1,252.36	\$4,935.83	\$1,710.64	\$1,587.62
ш	60 to	to 64	\$3,605.31	\$3,269.36	\$2,819.46	\$2,528.60	\$2,448.28	\$2,273.97	\$2,111.59	\$2,206.54	\$1,987.44	\$1,996.76	\$1,849.98	\$1,717.51	\$1,932.65	\$1,831.04	\$1,598.99	\$1,460.22	\$2,068.09	\$2,374.55	\$2,090.36	\$1,891.14	\$2,068.77	\$1,833.07	\$1,669.38	\$1,561.47	\$6,154.11	\$2,132.87	\$1,979.48
	65 p	plus	\$4,948.21	\$4,487.11	\$3,869.64	\$3,470.46	\$3,360.20	\$3,120.97	\$2,898.10	\$3,028.43	\$2,727.72	\$2,740.50	\$2,539.06	\$2,357.24	\$2,652.53	\$2,513.06	\$2,194.58	\$2,004.12	\$2,838.40	\$3,259.01	\$2,868.97	\$2,595.54	\$2,839.33	\$2,515.85	\$2,291.19	\$2,143.09	\$8,446.38	\$2,927.31	\$2,716.79
	0 to	o 29	\$1,110.07	\$1,006.63	\$868.11	\$778.55	\$753.82	\$700.15	\$650.16	\$679.39	\$611.93	\$614.80	\$569.61	\$528.82	\$595.07	\$563.78	\$492.33	\$449.60	\$636.76	\$731.12	\$643.62	\$582.28	\$636.97	\$564.40	\$514.00	\$480.78	\$1,894.85	\$656.71	\$609.48
H 2	2	to 39	\$1,216.78	\$1,103.41	\$951.56	\$853.40	\$826.28	\$767.46	\$712.66	\$744.70	\$670.75	\$673.90	\$624.37	\$579.66	\$652.27	\$617.97	\$539.66	\$492.82	\$697.98	\$801.40	\$705.49	\$638.26	\$698.20	\$618.66	\$563.41	\$527.00	\$2,077.00	\$719.84	\$668.07
12.0	40 to		\$1,252.12	\$1,135.44	\$979.19	\$878.19	\$850.29	\$789.75	\$733.35	\$766.33	\$690.24	\$693.47	\$642.49	\$596.49	\$671.21	\$635.92	\$555.33	\$507.13	\$718.25	\$824.68	\$725.98	\$656.79	\$718.48	\$636.62	\$579.78	\$542.30	\$2,137.32	\$740.75	\$687.47
A PE	50 to		\$1,515.44	\$1,374.22	\$1,185.12		\$1,029.10	\$955.83	\$887.57	\$927.49	\$835.39	\$839.31	\$777.61	\$721.93	\$812.36	\$769.65	\$672.11	\$613.78	\$869.29	\$998.11	\$878.65	\$794.91	\$869.57	\$770.50	\$701.70	\$656.34	\$2,586.79	\$896.52	\$832.04
EMPLOYEE)		\$1,791.92		\$1,401.33			\$1,130.21	\$1,049.50	\$1,096.70	\$987.80	\$992.43	\$919.48	\$853.64	\$960.57	\$910.07	\$794.73	\$725.76	\$1,027.88	\$1,180.20	\$1,038.95	\$939.93	\$1,028.22	\$911.07	\$829.72	\$776.08	\$3,058.72	\$1,060.08	\$983.85
6	60 to	o 64 plus	\$2,237.47 \$2,529.89		\$1,749.77		\$1,519.41 \$1,717.98	,	4.,0	4.400,100	\$1,233.41	\$1,239.20 \$1,401.15	\$1,148.10	,		\$1,136.35 \$1,284.86	\$992.34	\$906.22 \$1.024.65	\$1,283.47 \$1,451.20	\$1,473.65 \$1.666.25	\$1,297.29 \$1,466.83	\$1,173.65 \$1,327.03	\$1,283.88 \$1,451.67	\$1,137.61 \$1,286.28	\$1,036.02 \$1,171.42	\$969.06 \$1.095.70	\$3,819.26 \$4,318.41	\$1,323.67 \$1,496.65	
		pius p 29	\$1,751.03	. ,	\$1,370.44	. ,	. ,	\$1,393.07	\$1,461.72	. ,	\$965.27	\$969.79	\$898.50	\$834.16	\$938.66	\$889.31	\$776.60	\$709.20	\$1,431.20	\$1,000.23	\$1,400.83	\$918.49	\$1,431.07	\$890.29	\$810.79	\$758.38	\$2,988.94	\$1,035.90	. ,
6	2	to 39	\$1,989.43	4-4	4-40-07-00	4.,	\$1,350.97		,	4.,0	\$1.096.68	\$1,101.83	\$1.020.84	\$947.74	45.0000	\$1,010,38	\$882.34	\$805.76	\$1,004.43	\$1,133.27	\$1,013.23	\$1.043.55	\$1,141.55	\$1.011.51	\$921.17	\$861.63	\$3,395.89	\$1,035.90	
> 5	40 to		\$2.016.92	. ,	\$1,533.80			\$1,272.13	4.1.00.00	4.1,-1.107	\$1,090.08	\$1,101.83	\$1,020.84	\$960.83	. ,	\$1,010.38	\$894.52	\$816.90	\$1,141.19	\$1,310.28	\$1,155.47	\$1,043.33	\$1,141.33	\$1,011.31	\$933.91	\$873.54	\$3,442.81	\$1,170.94	
AMIL	50 to		\$2,551.57		\$1,995.40						,	,	\$1,034.94	\$1,215,52	. ,			\$1.033.44	\$1,463.64	\$1,528.40	\$1,479.40	\$1,037.90	\$1,157.33	\$1,023.47	\$1.181.46	\$1,105,09	\$4,355,41	\$1,193.19	. ,
FAN	55 to		\$3,116.57					\$1,965.70	\$1,825.33	. ,				\$1,213.52	. ,				\$1,787.73	\$2,052.64	\$1,806.98	\$1,634.76	\$1,788.32	\$1,584.57	\$1,443.08	\$1,349.79	\$5,319.85	\$1,843.73	. ,
1 9		to 64	\$3,841.69	\$3,483,71		\$2,694.38		44,7 00110	\$2,250.03			4-1,	4.46,,,,,,	44,101100	44,010100	\$1,951.09			\$2,203,68	\$2,530.23	\$2,227,41	\$2,015,13	\$2,204,40	\$1,953.25	\$1,778.83	\$1,663.85	\$6,557.59	\$2,272.71	- /-
þ	2	plus	\$5,166.89	\$4,685.41	\$4,040.65	\$3,623.83	\$3,508.70	\$3,258.90	\$3,026.18	\$3,162.26	\$2,848.27	\$2,861.61	\$2,651.27	\$2,461.42		\$2,624.12				\$3,403.04		\$2,710.25	\$2,964.81	\$2,627.03	\$2,392.44	\$2,237.80	\$8,819.66	\$3,056.68	

EFFECTIVE DATE: 11/1/2011

AREA 2 ORANGE COUNTY

RAF STANDARD

							Choice F	lus							Choice P	lus Value					Definit	ly HSA				Non- Differential PPO	Defini	ity HRA
		J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
			30/250/80	30/500/80	40/500/70	30/1000/80	40/1000/70	40/1000/50	40/1500/70	40/2000/50	20/2000/70	40/4000/60	E0/E000/E0	40/1000/70	40/1500/70	40/2000/50	40/5000/70											
	Age	20/250/90%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
	Category																											
	0 to 29	\$464.50	\$421.21	\$363.25	\$325.78	\$315.43	\$292.97	\$272.05	\$284.28	\$256.05	\$257.26	\$238.34	\$221.28	\$249.00	\$235.90	\$206.01	\$188.13	\$266.45	\$305.93	\$269.32	\$243.65	\$266.53	\$236.17	\$215.08	\$201.18	\$836.24	\$274.79	\$255.03
m	30 to 39	\$574.88	\$521.30	\$449.57	\$403.19	\$390.38	\$362.59	\$336.70	\$351.84	\$316.90	\$318.39	\$294.98	\$273.86	\$308.17	\$291.96	\$254.96	\$232.83	\$329.76	\$378.63	\$333.31	\$301.55	\$329.87	\$292.29	\$266.18	\$248.98	\$1,034.95	\$340.09	\$315.63
OYE	40 to 49 50 to 54	\$771.98 \$1.069.60	\$700.03 \$969.91	\$603.70 \$836.45	\$541.43 \$750.17	\$524.23 \$726.33	\$486.91 \$674.63	\$452.14 \$626.45	\$472.47 \$654.62	\$425.55 \$589.61	\$427.55 \$592.38	\$396.12 \$548.83	\$367.75 \$509.53	\$413.82 \$573.37	\$392.06 \$543.21	\$342.37 \$474.37	\$312.66 \$433.19	\$442.82 \$613.54	\$508.45 \$704.47	\$447.59 \$620.15	\$404.94 \$561.06	\$442.96 \$613.74	\$392.50 \$543.82	\$357.45 \$495.25	\$334.35 \$463.25	\$1,389.79 \$1,925.60	\$456.69 \$632.75	\$423.85 \$587.25
₫ S	55 to 59	\$1,323,20	4,, 0,,,,		\$928.03	\$898.55	\$834.58	\$774.99	\$809.83	\$729.41	\$732.83	\$678.96	\$630.34	\$709.31	\$672.01	\$586.84	\$535.91	\$759.02	\$871.50	\$767.19	\$694.08	\$759.26	\$672.76	\$612.68	\$573.08	\$2,382.16	\$782.78	\$726.49
鱼	60 to 64	\$1,726.60	. ,		47.20100	\$1,172.48	\$1,089.02	\$1,011.25	\$1,056.72	\$951.78	\$956.25	\$885.95	\$822.51	\$925.56	\$876.88	\$765.75	\$699.28	\$990.41		\$1,001.08	\$905.69	\$990.73	\$877.86	\$799.46	\$747.80	\$3,108.40	\$1,021.42	
	65 plus	\$2,033.42	\$1,843.91	\$1,590.18	\$1,426.15	\$1,380.83	\$1,282.54	\$1,190.96	\$1,244.50	\$1,120.92	\$1,126.18	\$1,043.39	\$968.67	\$1,090.03	\$1,032.71	\$901.82	\$823.55	\$1,166.41	\$1,339.27	\$1,178.98	\$1,066.63	\$1,166.78	\$1,033.85	\$941.53	\$880.68	\$3,660.77	\$1,202.93	\$1,116.43
	0 to 29	\$1,326.48	\$1,202.86	\$1,037.34	\$930.34	\$900.78	\$836.65	\$776.91	\$811.84	\$731.22	\$734.66	\$680.64	\$631.91	\$711.07	\$673.68	\$588.30	\$537.24	\$760.90	\$873.66	\$769.10	\$695.80	\$761.14	\$674.43	\$614.20	\$574.51	\$2,388.07	\$784.73	\$728.29
шш	30 to 39	\$1,557.75	\$1,412.57	\$1,218.20	\$1,092.53	\$1,057.82	\$982.52	\$912.36	\$953.38	\$858.71	\$862.74	\$799.31	\$742.08	\$835.05	\$791.13	\$690.86	\$630.90	\$893.56	\$1,025.98	\$903.18	\$817.12	\$893.85	\$792.01	\$721.28	\$674.67	\$2,804.42	\$921.54	\$855.27
EMPLOYEE & SPOUSE	40 to 49	\$1,676.67	,	4-10		\$1,138.58	\$1,057.53	\$982.01	\$1,026.16	\$924.26	\$928.60	\$860.33	\$798.72	\$898.79	\$851.52	\$743.60	\$679.07	\$961.77	\$1,104.31	\$972.13	\$879.50	\$962.08	\$852.47	\$776.35	\$726.18	\$3,018.51	\$991.89	\$920.56
PLOY	50 to 54	\$2,210.81		\$1,728.90		\$1,501.29	44,05	\$1,294.85		\$1,218.70	\$1,224.42		\$1,053.18	\$1,185.12	\$1,122.79	\$980.50	\$895.39	\$1,268.16	\$1,456.10	\$1,281.83	\$1,159.68	\$1,268.57	\$1,124.05	\$1,023.66	\$957.51	\$3,980.12	\$1,307.87	
& EM	55 to 59	\$2,741.66	. ,	4-4-1		\$1,861.79	4-1,	\$1,605.77	. ,	\$1,511.34	\$1,518.43	. ,	. ,		\$1,392.40		\$1,110.40	\$1,572.68	\$1,805.74	\$1,589.62		. ,	\$1,393.95	\$1,269.47	\$1,187.42	\$4,935.83		\$1,505.28
	60 to 64 65 plus	\$3,418.38 \$4,691.64	\$3,099.79	\$2,673.25 \$3.668.97		\$2,321.32 \$3,185.95		\$2,002.11 \$2,747.86	\$2,092.13 \$2.871.40	4-400	\$1,893.22 \$2,598.40				\$1,736.08 \$2,382.74	\$1,516.05	4.,00	\$1,960.85 \$2,691.23	\$2,251.44 \$3,090.06	\$1,981.97 \$2,720.22	\$1,793.11 \$2,461.00	\$1,961.48 \$2,692.08	\$1,738.01 \$2,385.38	\$1,582.80 \$2,172.36	\$1,480.52 \$2,031.97	\$6,154.11 \$8,446.38		\$1,876.82 \$2,575.90
	0 to 29	\$1,052.52	\$954.42	\$823.09	\$738.19	\$714.73	\$663.85	\$616.45	\$644.16	\$580.19	\$582.92	\$540.06	\$501.40	\$564.21	\$534.53	\$466.80	\$426.28	\$603.75	\$693.21	\$610.25	\$552.09	\$603.94	\$535.14	\$487.35	\$455.85	\$1,894.85	\$622.65	\$577.87
9	30 to 39	\$1,052.32	\$1.046.17	\$902.22	\$809.15	\$783.44	\$727.67	\$675.71	\$706.09	\$635.97	\$638.96	\$591.98	\$549.60	\$618.45	\$585.92	\$511.67	\$467.26	\$661.78	\$759.86	\$668.91	\$605.17	\$662.00	\$586.58	\$534.19	\$499.67	\$2,077.00	\$682.51	\$633.42
OYEE D(REN	40 to 49	\$1,187,20	\$1,076.56	\$928.42	\$832.65	\$806.20	\$748.80	\$695.33	\$726.60	\$654.44	\$657.52	\$609.18	\$565.55	\$636.40	\$602.94	\$526.52	\$480.83	\$681.00	\$781.93	\$688.34	\$622.75	\$681.22	\$603.61	\$549.71	\$514.19	\$2,137.32	\$702.33	\$651.83
19 9	50 to 54	\$1,436.86			\$1,007.75	\$975.73	\$906.27	\$841.55	\$879.39	\$792.06	\$795.78	\$737.28	\$684.49	\$770.24	\$729.73	\$637.25	\$581.93	\$824.21	\$946.36	\$833.09	\$753.71	\$824.48	\$730.55	\$665.30	\$622.31	\$2,586.79	\$850.02	\$788.89
EMPL	55 to 59	\$1,699.00	\$1,540.66	\$1,328.66	\$1,191.60	\$1,153.75	\$1,071.61	\$995.10	\$1,039.83	\$936.57	\$940.96	\$871.79	\$809.36	\$910.76	\$862.87	\$753.51	\$688.11	\$974.59	\$1,119.02	\$985.08	\$891.21	\$974.90	\$863.83	\$786.69	\$735.84	\$3,058.72	\$1,005.10	\$932.82
E S	60 to 64	\$2,121.46	\$1,923.74	\$1,659.03	\$1,487.89	\$1,440.62	\$1,338.07	\$1,242.51	\$1,298.38	\$1,169.44	\$1,174.94	\$1,088.56	\$1,010.61	\$1,137.23	\$1,077.42	\$940.87	\$859.20	\$1,216.91	\$1,397.25	\$1,230.02	\$1,112.81	\$1,217.30	\$1,078.62	\$982.29	\$918.81	\$3,819.26	\$1,255.01	\$1,164.76
	65 plus	\$2,398.71	\$2,175.16	\$1,875.85	\$1,682.35	\$1,628.89	\$1,512.94	\$1,404.91	\$1,468.07	\$1,322.29	\$1,328.49	\$1,230.83	\$1,142.69	\$1,285.85	\$1,218.23	\$1,063.83	\$971.50	\$1,375.95	\$1,579.86	\$1,390.78	\$1,258.24	\$1,376.39	\$1,219.58	\$1,110.67	\$1,038.89	\$4,318.41	\$1,419.03	\$1,316.99
8	0 to 29	\$1,660.24	\$1,505.51	\$1,298.35	\$1,164.42	\$1,127.42	\$1,047.16	\$972.39	\$1,016.11	\$915.20	\$919.50	\$851.90	\$790.91	\$889.98	\$843.18	\$736.32	\$672.41	\$952.35	\$1,093.48	\$962.61	\$870.87	\$952.65	\$844.13	\$768.74	\$719.06	\$2,988.94	\$982.18	\$911.53
, H	30 to 39	\$1,886.29	41,110115	4-1,	\$1,322.95	4 - 1 - 0 - 0 - 0 - 0	4-1-0-11	4 - 4 - 0 - 11 - 0	4-1	4.4002101	\$1,044.70	47 01107	\$898.59	\$1,011.16	\$957.98	\$836.57	\$763.96	\$1,082.01	\$1,242.37	\$1,093.67	\$989.45	\$1,082.37	\$959.05	\$873.40	\$816.96	\$3,395.89	- /	\$1,035.65
LJ S	40 to 49	\$1,912.35			\$1,341.24					,	\$1,059.13	47.011-0	\$910.99	\$1,025.13	\$971.22	\$848.12	\$774.52	\$1,096.96	\$1,259.54	\$1,108.78		4-10-110-	\$972.30	\$885.48	\$828.26	\$3,442.81	. ,	\$1,049.96
AMIL.	50 to 54	\$2,419.27			\$1,696.76			,	\$1,480.65		\$1,339.87		\$1,152.49		\$1,228.66	\$1,072.95	\$979.81	\$1,387.74	\$1,593.40	\$1,402.69	\$1,269.03	\$1,388.19	\$1,230.04	\$1,120.18	\$1,047.79	\$4,355.41	. ,	\$1,328.27
H H	55 to 59	\$2,954.96	\$2,679.58	\$2,310.85 \$2,848.52	\$2,072.48 \$2,554.68	\$2,006.64 \$2,473.52	. ,	\$1,730.70 \$2,133.37	\$1,808.51		. ,		\$1,407.67	\$1,584.03	\$1,500.73	- /	\$1,196.79	\$1,695.04	\$1,946.23 \$2,399.05	\$1,713.29	\$1,550.03	\$1,695.58	\$1,502.40 \$1,851.96	\$1,368.24	\$1,279.80 \$1,577.59	\$5,319.85		. ,
鱼	60 to 64 65 plus	\$3,642.50 \$4,898.98	,		\$2,554.68 \$3,435.93	,				\$2,007.91 \$2,700.56	\$2,017.35 \$2,713.23	\$1,869.03 \$2,513.77	\$1,735.20 \$2,333.76	\$1,952.59 \$2,626.14	\$1,849.91 \$2,488.04		\$1,475.23 \$1,984.13	\$2,089.41 \$2,810.16	\$3,226.62	\$2,111.92 \$2,840.44	\$1,910.67 \$2,569.76	\$2,090.08 \$2.811.05	\$1,851.96	,	\$1,577.59	\$6,557.59 \$8,819.66	\$2,154.84	\$1,999.87 \$2,689.74
L	oo pias	JH,070.70	94,442.42	93,031.12	93,733.73	φυ,υ20.73	95,007.74	\$2,009.30	92,770.30	92,700.30	92,113.23	92,313.77	92,333.70	92,020.14	92,400.04	92,172.70	91,704.13	92,010.10	95,220.02	92,040.44	92,509.70	92,011.03	φ2, 4 20.00	92,200.30	92,121.//	90,017.00	92,070.13	92,009.74

EFFECTIVE DATE: 11/1/2011

AREA 3 IMPERIAL, SAN DIEGO COUNTY 1 ZIP CODES, SANTA BARBARA, SANTA CLARA, AND VENTURA COUNTIES

RAF STANDARD

									Choice I	Plus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Definit	y HRA
				J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
					30/250/80	30/500/80	40/500/50	20/1000/00	40/1000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/4000/70	40/1500/70	40/2000/50	40/5000/50											
		Age		20/250/90%	30/230/80 %	30/300/80	40/500/70	30/1000/80	40/1000/70 %	40/1000/50	40/1500/70 %	40/2000/50 %	%	40/4000/60 %	%	40/1000/70 %	40/1500/70	40/2000/50 %	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
		Category			-		-									,-		-												
		0 to 29	П	\$446.99	\$405.34	\$349.56	\$313.51	\$303.54	\$281.93	\$261.80	\$273.57	\$246.40	\$247.56	\$229.36	\$212.94	\$239.62	\$227.02	\$198.24	\$181.03	\$256.41	\$294.40	\$259.16	\$234.47	\$256.49	\$227.27	\$206.97	\$193.59	\$836.24	\$264.43	\$245.42
ш		30 to 39	L	\$553.21	\$501.66	\$432.63	\$388.00	\$375.67	\$348.92	\$324.01	\$338.58	\$304.96	\$306.38	\$283.87	\$263.54	\$296.56	\$280.96	\$245.35	\$224.05	\$317.34	\$364.36	\$320.75	\$290.19	\$317.44	\$281.27	\$256.16	\$239.59	\$1,034.95	\$327.27	\$303.74
EMPLOYEE	>,	40 to 49		\$742.88	\$673.65	\$580.96	\$521.03	\$504.47	\$468.55	\$435.10	\$454.67	\$409.51	\$411.43	\$381.19	\$353.90	\$398.23	\$377.29	\$329.47	\$300.87	\$426.14	\$489.28	\$430.72	\$389.68	\$426.28	\$377.70	\$343.98	\$321.74	\$1,389.79	\$439.47	\$407.88
PLC	NC	50 to 54		\$1,029.29	\$933.36	\$804.93	\$721.90	\$698.97	\$649.20	\$602.85	\$629.95	\$567.39	\$570.04	\$528.16	\$490.34	\$551.76	\$522.75	\$456.49	\$416.87	\$590.43	\$677.92	\$596.78	\$539.91	\$590.62	\$523.32	\$476.60	\$445.78	\$1,925.60	\$608.90	\$565.13
E	_	55 to 59 60 to 64	H	\$1,273.33 \$1,661.53	\$1,154.67 \$1,506.68	\$995.78 \$1.299.36	\$893.07	\$864.69	\$803.12 \$1.047.97	\$745.78 \$973.15	\$779.32 \$1.016.90	\$701.92 \$915.91	\$705.20 \$920.19	\$653.38 \$852.58	\$606.60 \$791.53	\$682.58 \$890.68	\$646.70 \$843.85	\$564.73 \$736.89	\$515.70 \$672.93	\$730.42 \$953.10	\$838.65 \$1.094.33	\$738.27 \$963.35	\$667.92 \$871.55	\$730.66 \$953.41	\$647.40 \$844.77	\$589.60 \$769.35	\$551.47 \$719.60	\$2,382.16 \$3,108.40	\$753.28 \$982.92	\$699.12 \$912.26
		65 plus		\$1,001.55	,	4-1-	\$1,165.33		4-10	4,,,,,,,,	,	\$1.078.67	4,40,000	\$1.004.08	\$932.18	\$1,048,96	\$993.80	\$867.84	\$792.51	\$1.122.46	\$1,094.33	\$1.134.53		\$1.122.84	\$994.89	\$906.06	\$847.47	\$3,660.77		
		0 to 29	H	\$1,276.49	\$1,157.54	\$998.25	\$895.29	\$866.83	\$805.12	\$747.63	\$781.25	\$703.66	\$706.96	\$655.00	\$608.10	\$684.28	\$648.30	\$566.12	\$516.98	\$732.23	\$840.73	\$740.10	\$669.58	\$732.47	\$649.01	\$591.06	\$552.84	\$2,388.07	\$755.14	\$700.85
(2)		30 to 39		\$1,499.04	\$1,359.35	\$1,172.30	\$1,051.37	\$1,017.96	\$945.48	\$877.98	\$917.46	\$826.35	\$830.20	\$769.20	\$714.12	\$803.58	\$761.33	\$664.83	\$607.12	\$859.89	\$987.31	\$869.14	\$786.32	\$860.17	\$762.16	\$694.11	\$649.22	\$2,804.42	\$886.80	\$823.05
#PLOYEE	USE	40 to 49		\$1,613.47	\$1,463.11	\$1,261.79	\$1,131.63	\$1,095.67	\$1,017.66	\$945.00	\$987.50	\$889.42	\$893.59	\$827.92	\$768.64	\$864.92	\$819.44	\$715.58	\$653.46	\$925.54	\$1,062.68	\$935.49	\$846.35	\$925.84	\$820.34	\$747.10	\$698.79	\$3,018.51	\$954.50	\$885.88
2	2	50 to 54		\$2,127.49	\$1,929.22	\$1,663.75	\$1,492.14	\$1,444.73	\$1,341.86	\$1,246.06	\$1,302.08	\$1,172.77	\$1,178.25	\$1,091.68	\$1,013.51	\$1,140.46	\$1,080.50	\$943.54	\$861.65	\$1,220.39	\$1,401.22	\$1,233.51	\$1,115.97	\$1,220.79	\$1,081.68	\$985.11	\$921.41	\$3,980.12	\$1,258.57	\$1,168.09
EME	S S	55 to 59		\$2,638.34	\$2,392.47	\$2,063.25	\$1,850.44	\$1,791.64	\$1,664.06	\$1,545.26	\$1,614.75	\$1,454.37	\$1,461.17	\$1,353.80	\$1,256.87	\$1,414.31	\$1,339.95	\$1,170.11	\$1,068.53	\$1,513.42	\$1,737.68	\$1,529.69	\$1,383.93	\$1,513.92	\$1,341.41	\$1,221.65	\$1,142.65	\$4,935.83	\$1,560.79	\$1,448.57
ш		60 to 64		\$3,289.55			\$2,307.16	,	4-,011100	4-1,	,	\$1,813.35	4-10-1100			\$1,763.40		\$1,458.92		\$1,886.98	\$2,166.59	\$1,907.27	\$1,725.52	\$1,887.59	\$1,672.50	\$1,523.18	\$1,424.69	\$6,154.11	\$1,946.02	
		65 plus	<u> </u>	\$4,514.82	. ,		\$3,166.54	,	. ,		. ,		\$2,500.42		. ,	. ,			\$1,828.53	\$2,589.82	\$2,973.58	\$2,617.67	\$2,368.25			\$2,090.53	\$1,955.35	\$8,446.38	\$2,670.87	
		0 to 29		\$1,012.84	\$918.46	\$792.07	\$710.38	\$687.80	\$638.83	\$593.22	\$619.89	\$558.33	\$560.94	\$519.72	\$482.51	\$542.95	\$514.40	\$449.20	\$410.20	\$581.00	\$667.09	\$587.24	\$531.29	\$581.19	\$514.97	\$468.98	\$438.66	\$1,894.85	\$599.18	\$556.10
田田	Ä –	30 to 39	H	\$1,110.21 \$1.142.46	\$1,006.75 \$1,035.99	\$868.22 \$893.44	\$778.66 \$801.28	\$753.92 \$775.81	\$700.24 \$720.57	\$650.24 \$669.13	\$679.48 \$699.22	\$612.01 \$629.77	\$614.86 \$632.72	\$569.68 \$586.22	\$528.89 \$544.25	\$595.15 \$612.43	\$563.85 \$580.23	\$492.38 \$506.68	\$449.64 \$462.70	\$636.85 \$655.35	\$731.22 \$752.45	\$643.70 \$662.39	\$582.36 \$599.28	\$637.06 \$655.56	\$564.47 \$580.86	\$514.07 \$529.00	\$480.83 \$494.79	\$2,077.00 \$2,137.32	\$656.78 \$675.85	\$609.56 \$627.27
EMPLOYEE	Ď	40 to 49 50 to 54		\$1,142.46	\$1,055.99	\$1,081.32	4001120	\$938.97	\$872.11	\$809.85	\$846.26	\$762.21	\$765.77	\$709.51	\$658.71	\$741.22	\$702.24	\$613.23	\$560.01	\$793.16	\$910.69	\$801.69	\$399.28 \$725.30	\$793.42	\$703.01	\$529.00 \$640.25	\$494.79 \$598.85	\$2,137.32 \$2,586.79	\$817.98	\$759.18
FI.	量し	55 to 59		\$1,562.71	,	\$1,081.32		\$1.110.27		\$957.59	\$1,000.66	\$901.27	\$905.77	\$838.95	\$778.88	\$876.44	\$830.37	\$725.12	\$662.17	\$937.87	\$1.076.84	\$947.95	\$857.62	\$938.18	\$831.27	\$757.05	\$708.10	\$3,058.72	\$967.22	\$897.68
蛨	S -	60 to 64	-	\$2.041.51	41,102101		. ,		. ,		\$1,249,46		47.00117	400000	4110100	40.0	\$1,036,83	\$905.41	\$826.82	\$1,171.06	\$1,344.59	\$1,183,66	\$1,070,87	\$1,171,45	\$1.037.96	\$945.29	\$884.17	\$3,819.26		\$1,120,89
	~	65 plus		\$2,308.31	\$2,093.20						\$1,412.75			\$1,184.46				\$1,023.74	\$934.88	\$1,324.10	\$1,520.31	\$1,338.34			\$1,173.62	\$1,068.83	\$999.71	\$4,318.41	\$1,365.55	
	_	0 to 29		\$1,597.67	\$1,448.79	\$1,249.42	\$1,120.55	\$1,084.94	\$1,007.70	\$935.74	\$977.82	\$880.71	\$884.83	\$819.81	\$761.11	\$856.45	\$811.42	\$708.56	\$647.06	\$916.47	\$1,052.27	\$926.32	\$838.06	\$916.77	\$812.31	\$739.78	\$691.94	\$2,988.94	\$945.14	\$877.19
	H(S	30 to 39		\$1,815.19	\$1,646.04	\$1,419.54	\$1,273.11	\$1,232.65	\$1,144.89	\$1,063.15	\$1,110.95	\$1,000.63	\$1,005.29	\$931.43	\$864.73	\$973.06	\$921.90	\$805.04	\$735.16	\$1,041.24	\$1,195.54	\$1,052.45	\$952.16	\$1,041.59	\$922.90	\$840.50	\$786.15	\$3,395.89	\$1,073.83	\$996.63
LY	D/G	40 to 49		\$1,840.27	\$1,668.77	\$1,439.15	\$1,290.70	\$1,249.68	\$1,160.71	\$1,077.84	\$1,126.31	\$1,014.44	\$1,019.19	\$944.30	\$876.68	\$986.50	\$934.63	\$816.16	\$745.31	\$1,055.64	\$1,212.06	\$1,066.99	\$965.32	\$1,055.98	\$935.65	\$852.12	\$797.01	\$3,442.81	\$1,088.67	\$1,010.41
AMIL	χ/S	50 to 54		\$2,328.09		41,020.00	,	+-,	,	,	\$1,424.86	,	4-1-07-00	,	\$1,109.08	\$1,248.00		\$1,032.51	\$942.90	\$1,335.46	\$1,533.34	\$1,349.82	\$1,221.20	\$1,335.90	\$1,183.67	\$1,078.00	\$1,008.29	\$4,355.41	\$1,377.24	
五	<u> </u>	55 to 59	L	\$2,843.61	\$2,578.61				. ,	\$1,665.48	- /	\$1,567.52		\$1,459.13		. ,	- /	\$1,261.15	\$1,151.67	\$1,631.17	\$1,872.88	\$1,648.70	\$1,491.60	. ,	. ,	\$1,316.69	\$1,231.55	\$5,319.85	\$1,682.22	
	E	60 to 64		\$3,505.23	\$3,178.56	\$2,741.18		\$2,380.32	\$2,210.83	\$2,052.99		\$1,932.24	4-1,5	\$1,798.63	\$1,669.84	\$1,879.01	,	\$1,554.57	\$1,419.63	\$2,010.69	\$2,308.64	\$2,032.32	\$1,838.65	\$2,011.35	\$1,782.15	\$1,623.04	\$1,518.10	\$6,557.59		\$1,924.54
<u> </u>		65 plus	L	\$4,714.35	\$4,275.01	\$5,686.75	\$5,506.48	\$5,201.41	\$2,973.46	\$2,/61.17	\$2,885.32	\$2,598.77	\$2,610.92	\$2,419.06	\$2,245.84	\$2,527.19	\$2,394.30	\$2,090.83	\$1,909.34	\$2,704.27	\$3,104.99	\$2,733.35	\$2,472.91	\$2,705.18	\$2,396.93	\$2,182.92	\$2,041.76	\$8,819.66	\$2,788.91	\$2,588.41

EFFECTIVE DATE: 11/1/2011

AREA 4 RIVERSIDE, SAN BERNARDINO, AND SAN LUIS OBISPO COUNTIES

RAF STANDARD

							Choice F	lus							Choice F	lus Value					Definit	ly HSA				Non- Differential PPO	Definity	ty HRA
		J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
	Age	20/250/90%	30/250/80	30/500/80	40/500/70	30/1000/80	40/1000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/1000/70	40/1500/70	40/2000/50	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
	Category	20/220/50/0	,,	,*	,,,	,,,	,,,	,,,	, ,	, , ,	, ,	, , ,	,,,	,,,	,,,	,,,	,,	1200/00/0	2000/100/0	2000/7070	2000/00/0	5000/100/0	2000/7070	2000,0070	4000/00/0	2000/00/0	2000,7070	2000,7070
	0 to 29	\$455.75	\$413.28	\$356.41	\$319.64	\$309.48	\$287.45	\$266.93	\$278.93	\$251.23	\$252.41	\$233.85	\$217.11	\$244.30	\$231.46	\$202.12	\$184.58	\$261.43	\$300.16	\$264.24	\$239.06	\$261.51	\$231.71	\$211.03	\$197.38	\$836.24	\$269.61	\$250.22
m	30 to 39	\$564.04	\$511.48	\$441.10	\$395.60	\$383.02	\$355.76	\$330.36	\$345.21	\$310.93	\$312.38	\$289.42	\$268.70	\$302.36	\$286.47	\$250.15	\$228.45	\$323.55	\$371.49	\$327.03	\$295.86	\$323.65	\$286.77	\$261.17	\$244.28	\$1,034.95	\$333.68	\$309.68
OYE	40 to 49 50 to 54	\$757.43 \$1.049.44	\$686.85 \$951.65	\$592.33 \$820.69	\$531.23 \$736.04	\$514.34 \$712.64	\$477.73 \$661.91	\$443.62 \$614.65	\$463.57 \$642.29	\$417.54 \$578.51	\$419.49 \$581.21	\$388.65 \$538.49	\$360.82 \$499.93	\$406.02 \$562.56	\$384.68 \$532.99	\$335.92 \$465.43	\$306.77 \$425.04	\$434.48 \$601.99	\$498.86 \$691.18	\$439.16 \$608.47	\$397.30 \$550.48	\$434.62 \$602.18	\$385.09 \$533.56	\$350.71 \$485.93	\$328.04 \$454.51	\$1,389.79 \$1,925.60	\$448.09 \$620.84	\$415.86 \$576.18
F N	50 to 54 55 to 59	\$1,049.44	\$1.177.28		\$910.55	\$881.61	\$818.85	\$760.39	\$794.58	\$715.67	\$719.02	\$666.17	\$618.46	\$502.50 \$695.94	\$552.99 \$659.36	\$405.43 \$575.78	\$425.04 \$525.82	\$744.72	\$855.06	\$752.73	\$680.99	\$744.96	\$660.07	\$485.93	\$454.51 \$562.27	\$2,382.16	\$768.04	\$712.79
函	60 to 64	\$1,694.06	. ,	\$1,324.80	47.10100	\$1,150.38	\$1,068.49	\$992.20	\$1,036.82	\$933.86	\$938.22	\$869.26	\$807.01	\$908.11	\$860.38	\$751.32	\$686.12	\$971.76	\$1,115.74	\$982.22	\$888.61	\$972.07	\$861.30	\$784.41	\$733.69	\$3,108.40	\$1,002.19	\$930.10
	65 plus	\$1,995.10	\$1,809.18	\$1,560.22	\$1,399.28	\$1,354.81	\$1,258.37	\$1,168.52	\$1,221.07	\$1,099.81	\$1,104.95	\$1,023.73	\$950.41	\$1,069.48	\$1,013.27	\$884.83	\$808.04	\$1,144.44	\$1,314.01	\$1,156.76	\$1,046.51	\$1,144.81	\$1,014.36	\$923.80	\$864.06	\$3,660.77	\$1,180.28	\$1,095.38
	0 to 29	\$1,301.49	\$1,180.21	\$1,017.80	\$912.81	\$883.79	\$820.88	\$762.28	\$796.55	\$717.45	\$720.81	\$667.82	\$620.00	\$697.66	\$661.00	\$577.21	\$527.12	\$746.57	\$857.18	\$754.60	\$682.69	\$746.81	\$661.70	\$602.64	\$563.66	\$2,388.07	\$769.94	\$714.56
шшш	30 to 39	\$1,528.39	\$1,385.97	\$1,195.25	\$1,071.96	\$1,037.88	\$964.00	\$895.17	\$935.43	\$842.53	\$846.47	\$784.25	\$728.09	\$819.30	\$776.25	\$677.84	\$619.03	\$876.73	\$1,006.63	\$886.16	\$801.70	\$877.01	\$777.07	\$707.70	\$661.93	\$2,804.42	\$904.18	\$839.14
EMPLOYEE	40 to 49	\$1,645.07	\$1,491.78	\$1,286.49	\$1,153.79	\$1,117.11	\$1,037.59	\$963.51	\$1,006.84	\$906.86	\$911.09	\$844.12	\$783.67	\$881.84	\$835.50	\$729.59	\$666.28	\$943.65	\$1,083.48	\$953.81	\$862.91	\$943.96	\$836.39	\$761.72	\$712.47	\$3,018.51	\$973.21	\$903.21
PLOY	50 to 54	\$2,169.14	\$1,967.01		\$1,521.36		,	\$1,270.45	\$1,327.59	\$1,195.75		,	\$1,033.33	\$1,162.78	\$1,101.67	\$962.02	\$878.54	\$1,244.28	\$1,428.64	\$1,257.67	\$1,137.81	\$1,244.68	\$1,102.84	\$1,004.39	\$939.45	\$3,980.12	. ,	\$1,190.94
EM EM	55 to 59	\$2,689.99	\$2,439.32		. ,	\$1,826.69	. ,	\$1,575.52	. ,						\$1,366.20	\$1,193.02	\$1,089.49	\$1,543.05	\$1,771.69	\$1,559.66	\$1,411.01	\$1,543.55	\$1,367.66	\$1,245.56	\$1,165.02	\$4,935.83	\$1,591.37	. ,
_	60 to 64	\$3,353.96	\$3,041.42	,		\$2,277.56		\$1,964.39	\$2,052.73	4.40.000		\$1,720.99		4-4,		\$1,487.49	4-40-01-10	\$1,923.92	\$2,208.98	\$1,944.63	\$1,759.29	\$1,924.54	\$1,705.23	\$1,553.00	\$1,452.58	\$6,154.11	\$1,984.17	
	65 plus	\$4,603.23	\$4,174.27	,	\$3,228.52	,	. ,	\$2,696.09	\$2,817.34					. ,	. ,	\$2,041.54	. ,	\$2,640.53	\$3,031.78	\$2,668.95	\$2,414.58	\$2,641.38	\$2,340.40	\$2,131.45	\$1,993.62	\$8,446.38		
9	0 to 29	\$1,032.68 \$1,131.95	\$936.45 \$1,026.47	\$807.59 \$885.22	\$724.28 \$793.91	\$701.26 \$768.67	\$651.34	\$604.84 \$662.98	\$632.03	\$569.27 \$623.99	\$571.93 \$626.91	\$529.89	\$491.95 \$539.24	\$553.57	\$524.47 \$574.90	\$457.99 \$502.02	\$418.25	\$592.37 \$649.32	\$680.14 \$745.53	\$598.75 \$656.30	\$541.69 \$593.75	\$592.56 \$649.52	\$525.04 \$575.51	\$478.17 \$524.13	\$447.25 \$490.24	\$1,894.85 \$2,077.00	\$610.92	\$566.98 \$621.48
TEE RE	30 to 39 40 to 49	\$1,151.95	\$1,026.47	4000	\$816.96	\$708.07	\$713.96 \$734.69	\$682.23	\$692.79 \$712.91	\$642.12	\$645.12	\$580.83 \$597.70	\$554.89	\$606.79 \$624.41	\$574.90	\$502.02 \$516.60	\$458.46 \$471.77	\$668.17	\$767.18	\$675.37	\$593.75 \$611.00	\$668.39	\$5/3.31	\$524.13 \$539.35	\$490.24 \$504.48	\$2,077.00	\$669.65 \$689.10	\$639.54
6 6	50 to 54	\$1,409.78	\$1,030.29		\$988.77	\$957.34	\$889.19	\$825.70	\$862.83	\$777.15	\$780.78	\$723.39	\$671.59	\$755.72	\$716.00	\$625.24	\$570.98	\$808.69	\$928.51	\$817.40	\$739.49	\$808.95	\$716.77	\$652.78	\$610.57	\$2,137.32	\$834.01	\$774.02
EMPL	55 to 59	\$1,666.98	\$1,511.64		4.5.00111	\$1.132.00	\$1.051.41	\$976.35	\$1.020.25	\$918.93	\$923.23	\$855.37	\$794.11	\$893.59	\$846.63	\$739.31	\$675.16	\$956.23	\$1.097.91	\$966.52	\$874.40	\$956.54	\$847.54	\$771.87	\$721.96	\$3,058,72	\$986.17	\$915.23
E C	60 to 64	\$2,081,48	4-,0	44,000,00	\$1,459.87	+-,			\$1,273.93	47.1017.0			\$991.57	4070107	\$1,057.14		\$843.03	\$1,193,99	. ,	\$1,206,84			\$1.058.27	\$963.80	\$901.48	\$3,819.26		\$1,142.81
~	65 plus	\$2,353.51				\$1,598.19			\$1,440.43		\$1,303.45		\$1,121.15		\$1,195.30	\$1,043.78	\$953.20	\$1,350.03	\$1,550.07	\$1,364.57	\$1,234.51	\$1,350.47	\$1,196.58	\$1,089.75	\$1,019.28	\$4,318.41		\$1,292.16
	0 to 29	\$1,628.96	\$1,477.16	\$1,273.89	\$1,142.48	\$1,106.16	\$1,027.42	\$954.08	\$996.97	\$897.97	\$902.17	\$835.85	\$776.00	\$873.20	\$827.31	\$722.44	\$659.75	\$934.41	\$1,072.86	\$944.47	\$854.46	\$934.71	\$828.19	\$754.27	\$705.49	\$2,988.94	\$963.67	\$894.35
(S)	30 to 39	\$1,850.74	\$1,678.28	\$1,447.33	\$1,298.04	\$1,256.77	\$1,167.31	\$1,083.97	\$1,132.72	\$1,020.22	\$1,025.00	\$949.65	\$881.65	\$992.09	\$939.96	\$820.80	\$749.58	\$1,061.64	\$1,218.94	\$1,073.05	\$970.78	\$1,061.97	\$940.96	\$856.96	\$801.54	\$3,395.89	\$1,094.88	\$1,016.12
Z D	40 to 49	\$1,876.31	\$1,701.47	\$1,467.33	\$1,315.97	\$1,274.14	\$1,183.44	\$1,098.95	\$1,148.37	\$1,034.33	\$1,039.16	\$962.78	\$893.82	\$1,005.80	\$952.94	\$832.14	\$759.93	\$1,076.29	\$1,235.78	\$1,087.88	\$984.21	\$1,076.65	\$953.96	\$868.79	\$812.62	\$3,442.81	\$1,110.01	\$1,030.17
AMIL Y/SP/	50 to 54	\$2,373.67	\$2,152.48	\$1,856.28	\$1,664.81	\$1,611.88	\$1,497.14	\$1,390.24	\$1,452.77	\$1,308.50	\$1,314.62	\$1,217.99	\$1,130.76	\$1,272.42	\$1,205.55	\$1,052.73	\$961.38	\$1,361.60	\$1,563.35	\$1,376.26	\$1,245.09	\$1,362.04	\$1,206.83	\$1,099.09	\$1,028.03	\$4,355.41	\$1,404.24	\$1,303.23
E F	55 to 59	\$2,899.28	\$2,629.10	\$2,267.32	\$2,033.45	\$1,968.81	\$1,828.66	\$1,698.10	\$1,774.46	\$1,598.24	\$1,605.71	\$1,487.69	\$1,381.15	\$1,554.17	\$1,472.49	\$1,285.84	\$1,174.26	\$1,663.10	\$1,909.53	\$1,681.01	\$1,520.79	\$1,663.64	\$1,474.07	\$1,342.47	\$1,255.66	\$5,319.85	\$1,715.18	\$1,591.80
E	60 to 64	\$3,573.86	\$3,240.82			\$2,426.88		\$2,093.18		\$1,970.11	\$1,979.30	,	\$1,702.50	\$1,915.78	\$1,815.09	\$1,585.02	\$1,447.46	\$2,050.06	\$2,353.81	\$2,072.12	\$1,874.64	\$2,050.72	\$1,817.03	\$1,654.82	\$1,547.82	\$6,557.59		\$1,962.17
	65 plus	\$4,806.66	\$4,358.75	\$3,758.94	\$3,371.20	\$3,264.05	\$3,031.70	\$2,815.24	\$2,941.85	\$2,649.70	\$2,662.08	\$2,466.42	\$2,289.77	\$2,576.63	\$2,441.21	\$2,131.76	\$1,946.76	\$2,757.22	\$3,165.77	\$2,786.90	\$2,521.29	\$2,758.11	\$2,443.83	\$2,225.64	\$2,081.72	\$8,819.66	\$2,843.57	\$2,639.03

EFFECTIVE DATE: 11/1/2011

AREA 5 FRESNO, KERN, KINGS, MADERA, AND TULARE COUNTIES

RAF STANDARD

							Choice F	lus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Defini	ty HRA
		J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
			30/250/80	30/500/80	40/500/70	30/1000/80	40/1000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/1000/70	40/1500/70	40/2000/50	40/5000/70											
	Age Category	20/250/90%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
	0 to 29	\$373.25	\$338.46	\$291.89	\$261.78	\$253.46	\$235.42	\$218.60	\$228.44	\$205.75	\$206.71	\$191.52	\$177.81	\$200.08	\$189.56	\$165.54	\$151.17	\$214.11	\$245.83	\$216.41	\$195.78	\$214.17	\$189.77	\$172.83	\$161.66	\$836.24	\$220.81	\$204.92
E	30 to 39	\$461.94	\$418.89	\$361.25	\$323.99	\$313.69	\$291.36	\$270.55	\$282.72	\$254.64	\$255.83	\$237.03	\$220.06	\$247.63	\$234.61	\$204.87	\$187.09	\$264.99	\$304.25	\$267.83	\$242.31	\$265.06	\$234.86	\$213.89	\$200.07	\$1,034.95	\$273.28	\$253.62
OYE V	40 to 49	\$620.32	\$562.51	\$485.11	\$435.07 \$602.80	\$421.24	\$391.25	\$363.31	\$379.65	\$341.95	\$343.55	\$318.30	\$295.51	\$332.53	\$315.04	\$275.11	\$251.24	\$355.84	\$408.56	\$359.66	\$325.38	\$355.94	\$315.38	\$287.23	\$268.66 \$372.24	\$1,389.79	\$366.98	\$340.57
E S	50 to 54 55 to 59	\$859.47 \$1.063.25	\$779.37 \$964.16	\$672.14 \$831.50	\$602.80 \$745.72	\$583.64 \$722.02	\$542.09 \$670.62	\$503.38 \$622.73	\$526.02 \$650.74	\$473.78 \$586.11	\$475.99 \$588.85	\$441.01 \$545.57	\$409.44 \$506.52	\$460.72 \$569.96	\$436.50 \$539.99	\$381.18 \$471.56	\$348.10 \$430.63	\$493.02 \$609.92	\$566.07 \$700.29	\$498.31 \$616.47	\$450.83 \$557.72	\$493.17 \$610.10	\$436.97 \$540.58	\$397.96 \$492.32	\$372.24 \$460.50	\$1,925.60 \$2,382.16	\$508.46 \$629.01	\$471.88 \$583.76
鱼	60 to 64	\$1,387.40		\$1.085.00	\$973.07	\$942.14	\$875.07	\$812.58	\$849.13	\$764.80	\$768.37	\$711.90	\$660.94	\$743.72	\$704.62	\$615.32	\$561.92	\$795.86	\$913.78	\$804.40	\$727.75	\$796.10	\$705.38	\$642.41	\$600.89	\$3,108,40	\$820.78	\$761.73
	65 plus	\$1,633.94	\$1,481.67		\$1,145.99	\$1,109.56	\$1,030.57	\$956.97	\$1,000.03	\$900.71	\$904.92	\$838.40	\$778.39	\$875.89	\$829.83	\$724.66	\$661.77	\$937.29	\$1,076.16	\$947.35	\$857.07	\$937.57	\$830.73	\$756.57	\$707.67	\$3,660.77	\$966.63	\$897.09
	0 to 29	\$1,065.89	\$966.55	\$833.56	\$747.57	\$723.81	\$672.29	\$624.27	\$652.36	\$587.57	\$590.31	\$546.93	\$507.78	\$571.38	\$541.33	\$472.73	\$431.70	\$611.44	\$702.03	\$618.00	\$559.10	\$611.61	\$541.92	\$493.55	\$461.65	\$2,388.07	\$630.57	\$585.20
ш.,	30 to 39	\$1,251.72	\$1,135.07	\$978.89	\$877.91	\$850.01	\$789.50	\$733.11	\$766.09	\$690.01	\$693.23	\$642.28	\$596.30	\$671.00	\$635.72	\$555.14	\$506.96	\$718.04	\$824.42	\$725.74	\$656.58	\$718.24	\$636.40	\$579.59	\$542.13	\$2,804.42	\$740.51	\$687.24
EMPLOYEE	40 to 49	\$1,347.28	\$1,221.72	\$1,053.62	\$944.93	\$914.89	\$849.76	\$789.08	\$824.57	\$742.68	\$746.16	\$691.32	\$641.83	\$722.22	\$684.24	\$597.52	\$545.67	\$772.85	\$887.36	\$781.15	\$706.70	\$773.07	\$684.98	\$623.84	\$583.51	\$3,018.51	\$797.04	\$739.69
PLOY	50 to 54	\$1,776.48	\$1,610.92	4-10-07-1	\$1,245.96	\$1,206.35	\$1,120.48	\$1,040.46	\$1,087.26	\$979.28	\$983.85	\$911.55	\$846.30	\$952.29	\$902.22	\$787.88	\$719.51	\$1,019.05	\$1,170.04	\$1,029.99	\$931.84	\$1,019.36	\$903.20	\$822.57	\$769.41	\$3,980.12	\$1,050.96	
ME a	55 to 59	\$2,203.05	. ,	4-1,	4-16-16-16	\$1,496.02	41,00710-	\$1,290.29		\$1,214.42	. ,		\$1,049.51	\$1,180.96	\$1,118.86	\$977.07	\$892.27	\$1,263.75	\$1,451.00	\$1,277.32	\$1,155.59	\$1,264.13	\$1,120.08	\$1,020.09	\$954.16	\$4,935.83	. ,	
-	60 to 64	\$2,746.82	\$2,490.83		,	,	\$1,732.49	\$1,608.77	\$1,681.14		\$1,521.25				4.40.000		\$1,112.51	\$1,575.67	\$1,809.13	\$1,592.58	\$1,440.82	\$1,576.14	\$1,396.54	\$1,271.87	\$1,189.66	\$6,154.11		\$1,508.09
	65 plus	\$3,769.94	\$3,418.61		\$2,644.10		. ,	\$2,207.99	. ,	. ,	\$2,087.89		. ,			\$1,671.99		\$2,162.58			\$1,977.49			\$1,745.61	\$1,632.79	\$8,446.38		\$2,069.82
_	0 to 29	\$845.75	\$766.92	\$661.40	\$593.17	\$574.32	\$533.44	\$495.33	\$517.62	\$466.21	\$468.39	\$433.97	\$402.90	\$453.37	\$429.53	\$375.10	\$342.54	\$485.15	\$557.03	\$490.36	\$443.62	\$485.29	\$430.00	\$391.61	\$366.30	\$1,894.85	\$500.34	\$464.34
EE EE	30 to 39	\$927.05	\$840.65	\$724.98	\$650.20	\$629.53	\$584.72	\$542.96	\$567.38 \$583.86	\$511.03	\$513.42	\$475.68	\$441.63 \$454.46	\$496.95 \$511.39	\$470.82	\$411.15 \$423.09	\$375.47 \$386.37	\$531.79 \$547.23	\$610.58 \$628.31	\$537.50 \$553.11	\$486.28 \$500.39	\$531.94 \$547.39	\$471.33 \$485.02	\$429.25 \$441.72	\$401.51 \$413.17	\$2,077.00 \$2,137.32	\$548.43 \$564.37	\$508.98 \$523.76
OYE	40 10 47	\$953.97 \$1.154.58	\$865.07 \$1.046.98	\$746.04 \$902.93	\$669.08 \$809.78	\$647.81 \$784.04	\$601.69 \$728.23	\$558.72 \$676.22	\$583.86 \$706.64	\$525.87 \$636.46	\$528.33 \$639.43	\$489.50 \$592.44	\$454.46 \$550.03	\$511.39 \$618.92	\$484.49 \$586.38	\$423.09 \$512.06	\$467.63	\$547.23 \$662.31	\$628.31 \$760.44	\$553.11 \$669.41	\$500.39 \$605.63	\$547.39 \$662.51	\$485.02 \$587.01	\$441.72 \$534.61	\$413.17 \$500.06	\$2,137.32 \$2,586.79	\$564.37 \$683.05	\$523.76 \$633.91
립	50 to 54 55 to 59	\$1,154.58	\$1,040.98	4.0-0.0	\$957.51	\$927.08	\$861.08	\$799.59	\$835.56	\$752.57	\$756.09	\$700.52	\$650.38	\$731.84	\$693.35	\$605.49	\$552.94	\$783.14	\$899.18	\$791.55	\$716.12	\$783.38	\$694.11	\$534.01 \$632.15	\$500.06	\$2,586.79	\$807.66	\$749.55
	60 to 64	\$1,704.69	\$1,237.99	44,001100	\$1.195.60	4721100		\$998.41	\$1.043.32	\$939.70	\$944.09	\$874.70	\$812.09	\$913.80	\$865.76	\$756.04	\$690.43	\$977.87	\$1.122.75	\$988.36	\$894.18	\$978.16	\$866.69	\$789.32	\$738.31	\$3,819.26	\$1,008,48	
٩	65 plus	\$1,927.47	\$1,747.84			\$1,308.89		\$1.128.89	4-10-10-0	\$1.062.52	\$1.067.48	\$989.01	\$918.22	\$1,033,24	\$978.90	\$854.84	\$780.65	\$1,105,67	\$1,269,49	\$1.117.54	\$1.011.04	\$1,106,00	\$979.97	\$892.48	\$834.80	\$4,318,41		
	0 to 29	\$1,334,08	\$1,209,74	\$1,043.29	\$935.67	\$905.93	\$841.45	\$781.34	\$816.50	\$735.41	\$738.84	\$684.54	\$635,54	\$715.15	\$677.54	\$591.68	\$540.32	\$765.28	\$878.67	\$773.49	\$699.77	\$765.50	\$678.27	\$617.73	\$577.80	\$2,988,94	\$789.23	\$732.45
9	30 to 39	\$1,515.72	\$1,374.46	\$1,185.34	\$1,063.07	\$1,029.28	\$956.01	\$887.73	\$927.66	\$835.54	\$839.44	\$777.74	\$722.06	\$812.51	\$769.79	\$672.22	\$613.88	\$869.48	\$998.29	\$878.80	\$795.06	\$869.72	\$770.62	\$701.83	\$656.47	\$3,395.89	\$896.69	\$832.18
7.7	40 to 49	\$1,536.66	\$1,393.45	\$1,201.72	\$1,077.75	\$1,043.49	\$969.21	\$899.99	\$940.48	\$847.07	\$851.04	\$788.49	\$732.05	\$823.74	\$780.42	\$681.51	\$622.37	\$881.48	\$1,012.09	\$890.95	\$806.04	\$881.74	\$781.27	\$711.53	\$665.53	\$3,442.81	\$909.08	\$843.67
AMIL	50 to 54	\$1,943.98	\$1,762.82	\$1,520.28	\$1,363.44	\$1,320.10	\$1,226.13	\$1,138.56	\$1,189.78	\$1,071.62	\$1,076.62	\$997.50	\$926.10	\$1,042.08	\$987.29	\$862.17	\$787.36	\$1,115.14	\$1,280.36	\$1,127.11	\$1,019.70	\$1,115.48	\$988.36	\$900.13	\$841.96	\$4,355.41	\$1,150.06	\$1,067.32
FA	55 to 59	\$2,374.45	\$2,153.17	\$1,856.90	\$1,665.34	\$1,612.41	\$1,497.63	\$1,390.68	\$1,453.23	\$1,308.90	\$1,315.03	\$1,218.37	\$1,131.16	\$1,272.84	\$1,205.91	\$1,053.09	\$961.69	\$1,362.07	\$1,563.89	\$1,376.70	\$1,245.50	\$1,362.48	\$1,207.22	\$1,099.46	\$1,028.40	\$5,319.85	\$1,404.71	\$1,303.65
1 2	60 to 64	\$2,926.91	\$2,654.14		,	\$1,987.58	\$1,846.08	\$1,714.25	\$1,791.36	\$1,613.45	4-,0-0	\$1,501.85	\$1,394.34	\$1,568.99	\$1,486.49		\$1,185.45	\$1,678.98	\$1,927.74	\$1,697.00	\$1,535.29	\$1,679.48	\$1,488.10	\$1,355.26	\$1,267.66	\$6,557.59		
	65 plus	\$3,936.55	\$3,569.69	\$3,078.52	\$2,760.95	\$2,673.19	\$2,482.90	\$2,305.57	\$2,409.30	\$2,170.02	\$2,180.16	\$2,019.91	\$1,875.33	\$2,110.22	\$1,999.25	\$1,745.88	\$1,594.37	\$2,258.15	\$2,592.72	\$2,282.39	\$2,064.88	\$2,258.82	\$2,001.43	\$1,822.75	\$1,704.95	\$8,819.66	\$2,328.84	\$2,161.29

EFFECTIVE DATE: 11/1/2011

AREA 6 CONTRA COSTA, EL DORADO, MERCED, PLACER, SACRAMENTO, SAN JOAQUIN AND STANISLAUS COUNTIES

RAF STANDARD

									Choice I	Plus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Definit	ty HRA
			J3-/	٠.	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	J3-M	6H-H	J3-V	J3-W
		Age	20/250/		/250/80 %	30/500/80	40/500/70 %	30/1000/80	40/1000/70	40/1000/50	40/1500/70 %	40/2000/50	30/3000/70	40/4000/60 %	50/5000/50	40/1000/70 %	40/1500/70 %	40/2000/50 %	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
		Category						****							****										*****					
		0 to 29	\$513.		465.59	\$401.53	\$360.10	\$348.66	\$323.84	\$300.72	\$314.24	\$283.03	\$284.36	\$263.46	\$244.59	\$275.24	\$260.76	\$227.71	\$207.95	\$294.52	\$338.17	\$297.69	\$269.32	\$294.62	\$261.05	\$237.74	\$222.37	\$836.24	\$303.74	\$281.90
田田		30 to 39 40 to 49	\$635. \$853.		576.23 773.80	\$496.94 \$667.32	\$445.67 \$598.47	\$431.52 \$579.46	\$400.79 \$538.21	\$372.17 \$499.77	\$388.91 \$522.25	\$350.29 \$470.39	\$351.93 \$472.59	\$326.06 \$437.85	\$302.72 \$406.50	\$340.64 \$457.43	\$322.73 \$433.38	\$281.82 \$378.44	\$257.36 \$345.60	\$364.51 \$489.48	\$418.52 \$562.01	\$368.43 \$494.75	\$333.32 \$447.60	\$364.63 \$489.65	\$323.08 \$433.85	\$294.23 \$395.11	\$275.21 \$369.57	\$1,034.95 \$1,389.79	\$375.92 \$504.80	\$348.89 \$468.51
EMPLOYEE	ΓŽ	40 to 49 50 to 54	\$1.182		.072.12	\$924.59	\$398.47 \$829.21	\$802.86	\$338.21 \$745.71	\$499.77 \$692.45	\$723.60	\$651.74	\$654.78	\$606.66	\$563.22	\$633.78	\$600.46	\$578.44 \$524.35	\$478.84	\$678.19	\$778.69	\$494.75 \$685.49	\$620.17	\$489.03	\$601.11	\$595.11 \$547.43	\$512.05	\$1,389.79	\$699.42	\$649.13
Ē.	ō	55 to 59	\$1,462			\$1.143.81		\$993.22	\$922.51	\$856.63	\$895.16	\$806.26	\$810.03	\$750.50	\$696.76	\$784.05	\$742.82	\$648.67	\$592.38	\$838.99	\$963.32	\$848.01	\$767.21	\$839.27	\$743.63	\$677.23	\$633.46	\$2,382,16	\$865.25	\$803.04
鱼	F	60 to 64	\$1,908		,		\$1,338,55	\$1,296.02	\$1,203.76	\$1.117.79	\$1.168.07	\$1.052.07	\$1,056,98	\$979.30	\$909.18	\$1,023,08	\$969.29	\$846.43	\$772.97	\$1.094.77	\$1,257.00	\$1,106,55	\$1,001.11	\$1.095.14	\$970.34	\$883.69	\$826.58	\$3,108,40		
		65 plus	\$2,247	.68 \$2	,038.21	\$1,757.74	\$1,576.41	\$1,526.33	\$1,417.66	\$1,316.43	\$1,375.63	\$1,239.02	\$1,244.81	\$1,153.32	\$1,070.75	\$1,204.88	\$1,141.53	\$996.84	\$910.33	\$1,289.32	\$1,480.37	\$1,303.18	\$1,179.01	\$1,289.75	\$1,142.77	\$1,040.72	\$973.47	\$3,660.77	\$1,329.67	
		0 to 29	\$1,466	.25 \$1	,329.61	\$1,146.65	\$1,028.35	\$995.69	\$924.80	\$858.77	\$897.38	\$808.26	\$812.05	\$752.36	\$698.49	\$786.00	\$744.66	\$650.28	\$593.85	\$841.07	\$965.71	\$850.12	\$769.11	\$841.36	\$745.48	\$678.91	\$635.03	\$2,388.07	\$867.40	\$805.03
ш	(11)	30 to 39	\$1,721	.89 \$1	,561.42	\$1,346.56	\$1,207.64	\$1,169.29	\$1,086.03	\$1,008.48	\$1,053.84	\$949.18	\$953.62	\$883.53	\$820.28	\$923.03	\$874.50	\$763.65	\$697.38	\$987.71	\$1,134.07	\$998.34	\$903.21	\$988.04	\$875.45	\$797.27	\$745.75	\$2,804.42	\$1,018.63	\$945.39
EMPLOYEE	CSI	40 to 49	\$1,853	.34 \$1	,680.62	\$1,449.36	\$1,299.83	\$1,258.54	\$1,168.94	\$1,085.46	\$1,134.29	\$1,021.64	\$1,026.42	\$950.98	\$882.89	\$993.50	\$941.26	\$821.94	\$750.62	\$1,063.11	\$1,220.64	\$1,074.55	\$972.15	\$1,063.47	\$942.28	\$858.14	\$802.68	\$3,018.51	\$1,096.39	\$1,017.56
2	2	50 to 54	\$2,443	.76 \$2	,216.02	\$1,911.08	\$1,713.93	\$1,659.48	\$1,541.34	\$1,431.27	\$1,495.64	\$1,347.11	\$1,353.40	\$1,253.94	\$1,164.15	\$1,309.99	\$1,241.12	\$1,083.80	\$989.74	\$1,401.79	\$1,609.51	\$1,416.87	\$1,281.86	\$1,402.26	\$1,242.46	\$1,131.51	\$1,058.39	\$3,980.12	\$1,445.67	\$1,341.72
W.	s s	55 to 59	\$3,030		,	\$2,369.97	. ,	\$2,057.95	- /-	\$1,774.94	. ,	\$1,670.57	. ,	\$1,555.03	\$1,443.69	\$1,624.55	\$1,539.12	\$1,344.04	\$1,227.41	\$1,738.39	\$1,995.99	\$1,757.08	\$1,589.66	\$1,738.97	\$1,540.80	\$1,403.22	\$1,312.53	\$4,935.83	\$1,792.80	
		60 to 64	\$3,778			\$2,954.94		\$2,565.91		\$2,213.04		\$2,082.92		\$1,938.85	\$1,800.03			\$1,675.79	\$1,530.35	\$2,167.46	\$2,488.65	\$2,190.78	\$1,982.03	\$2,168.19	\$1,921.11	\$1,749.56	\$1,636.49	\$6,154.11		\$2,074.59
-		65 plus	\$5,186		,	\$4,055.58		\$3,521.66	,	\$3,037.36		. ,		\$2,661.02	. ,	\$2,779.99	. ,		. ,	\$2,974.80	\$3,415.61	\$3,006.79	\$2,720.29	\$2,975.80	\$2,636.67	\$2,401.23	\$2,246.06	\$8,446.38		\$2,847.33
	0	0 to 29	\$1,163		,054.99	\$909.83	\$815.96	\$790.04	\$733.79	\$681.40	\$712.04	\$641.33	\$644.33	\$596.97	\$554.22	\$623.66	\$590.86	\$515.97	\$471.20	\$667.36	\$766.26	\$674.54	\$610.26	\$667.58	\$591.51	\$538.69	\$503.87	\$1,894.85	\$688.25	\$638.76
OYEE	<u> </u>	30 to 39 40 to 49	\$1,275 \$1,312		,	\$997.29 \$1.026.25	\$894.40 \$920.37	\$865.99 \$891.14	\$804.33 \$827.70	\$746.89 \$768.58	\$780.49 \$803.16	\$702.98 \$723.40	\$706.27 \$726.78	\$654.36 \$673.36	\$607.51 \$625.15	\$683.61 \$703.47	\$647.67 \$666.48	\$565.57 \$581.99	\$516.49 \$531.49	\$731.52 \$752.76	\$839.91 \$864.30	\$739.38 \$760.86	\$668.93 \$688.35	\$731.76 \$753.02	\$648.37 \$667.20	\$590.48 \$607.63	\$552.31 \$568.35	\$2,077.00 \$2,137.32	\$754.42 \$776.32	\$700.17 \$720.51
ογ	ğ	40 to 49 50 to 54	\$1,512				\$1.113.93		\$1.001.76	\$930.22	\$972.06	\$723.40 \$875.52	\$879.61	\$814.97	\$756.61	\$851.40	\$806.64	\$704.39	\$551.49 \$643.26	\$911.06	\$1.046.07	\$920.86	\$833.12	\$155.02	\$807.51	\$735.40	\$687.87	\$2,137.32	\$939.58	\$872.02
EMPL	ĦL	55 to 59	\$1,366				\$1,113.93	44,010.0	4-,00	\$1,099.92		\$1.035.25	\$1.040.09	\$963.65	\$894.65	\$1,006,73	\$953.79	\$832.90	\$760.62	\$1.077.27	\$1,046.07	\$1.088.86	\$985.11	\$1.077.63	\$954.83	\$869.57	\$813.37	\$3,058,72	\$1,110.99	
鱼	S -	60 to 64	\$2,344		,	. ,	\$1,644.66		. ,			\$1,033.23	. ,	\$1.203.26		\$1,257.05		\$1.040.00	\$949.74	\$1,345.13	\$1,544,46	\$1,359.61	\$1.230.05	\$1,345.59	\$1.192.25	\$1.085.78	\$1.015.61	\$3,819.26		\$1,287.50
	~	65 plus	\$2,651					\$1,800.53			4-1,1001-0			,	\$1,263.10	\$1,421.33	4-,-,-,	\$1,175.92	\$1,073.87	\$1,520.94	\$1,746.31	\$1,537.29	\$1,390.81	\$1,521.45	\$1,348.06	\$1,227.68	\$1,148.35	\$4,318.41	\$1,568.54	
	_	0 to 29	\$1,835	.18 \$1	,664.15	\$1,435.16	\$1,287.10	\$1,246.22	\$1,157.49	\$1,074.84	\$1,123.17	\$1,011.63	\$1,016.37	\$941.66	\$874.24	\$983.76	\$932.02	\$813.90	\$743.27	\$1,052.69	\$1,208.69	\$1,064.02	\$962.63	\$1,053.05	\$933.05	\$849.73	\$794.81	\$2,988.94	\$1,085.65	\$1,007.58
	E)	30 to 39	\$2,085	.05 \$1	,890.73	\$1,630.56	\$1,462.34	\$1,415.90	\$1,315.08	\$1,221.17	\$1,276.10	\$1,149.37	\$1,154.74	\$1,069.87	\$993.28	\$1,117.70	\$1,058.94	\$924.71	\$844.46	\$1,196.02	\$1,373.25	\$1,208.89	\$1,093.70	\$1,196.42	\$1,060.08	\$965.42	\$903.03	\$3,395.89	\$1,233.47	\$1,144.78
7	Į,	40 to 49	\$2,113	.86 \$1	,916.86	\$1,653.09	\$1,482.54	\$1,435.45	\$1,333.25	\$1,238.04	\$1,293.73	\$1,165.25	\$1,170.70	\$1,084.66	\$1,007.00	\$1,133.15	\$1,073.57	\$937.47	\$856.13	\$1,212.55	\$1,392.22	\$1,225.59	\$1,108.80	\$1,212.96	\$1,074.73	\$978.77	\$915.51	\$3,442.81	\$1,250.50	\$1,160.60
AMIL	JS/	50 to 54	\$2,674	.18 \$2	,424.97	\$2,091.28	\$1,875.54	\$1,815.96	\$1,686.67	\$1,566.23	\$1,636.67	\$1,474.13	\$1,481.01	\$1,372.18	\$1,273.92	\$1,433.51	\$1,358.15	\$1,185.99	\$1,083.06	\$1,533.97	\$1,761.27	\$1,550.47	\$1,402.73	\$1,534.48	\$1,359.61	\$1,238.20	\$1,158.19	\$4,355.41	\$1,581.98	\$1,468.23
ΕĀ	5	55 to 59	\$3,266	.34 \$2	,961.94	\$2,554.36	\$2,290.84	\$2,218.06	\$2,060.15	\$1,913.03	\$1,999.08	\$1,800.54	\$1,808.96	\$1,676.01	\$1,556.01	\$1,750.94	\$1,658.87	\$1,448.61	\$1,322.90	\$1,873.64	\$2,151.28	\$1,893.79	\$1,713.34	\$1,874.26	\$1,660.68	\$1,512.39	\$1,414.65	\$5,319.85	\$1,932.28	\$1,793.35
	EM	60 to 64	\$4,026		,	\$3,148.68	4-,0-0100	\$2,734.14	4-,000	\$2,358.14	\$2,464.20	\$2,219.48		\$2,065.97	\$1,918.05			\$1,785.66	\$1,630.68	\$2,309.56	\$2,651.81	\$2,334.42	\$2,111.98	\$2,310.35	\$2,047.07	\$1,864.27	\$1,743.78	\$6,557.59		
		65 plus	\$5,415	.20 \$4	,910.53	\$4,234.81	\$3,797.94	\$3,677.30	\$3,415.49	\$3,171.59	\$3,314.23	\$2,985.10	\$2,999.04	\$2,778.62	\$2,579.68	\$2,902.85	\$2,750.22	\$2,401.63	\$2,193.21	\$3,106.27	\$3,566.56	\$3,139.67	\$2,840.51	\$3,107.31	\$2,753.19	\$2,507.35	\$2,345.32	\$8,819.66	\$3,203.49	\$2,973.16

EFFECTIVE DATE: 11/1/2011

AREA 7 ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, GLENN, HUMBOLDT, INYO, LAKE, LASSEN, MARIPOSA, MENDOCINO, MODOC, MONO, MONTEREY, PLUMAS, SAN BENITO, SHASTA, SIERRA, SISKIYOU, SOLANO,

RAF STANDARD

									Choice I	Plus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Defini	ty HRA
				J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
					30/250/80	30/500/80	40/500/50	20/1000/00	40/1000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/1000/70	40/4500/70	40/2000/50	40/5000/70											
		Age	2	0/250/90%	30/250/80	30/300/80	40/500/70	30/1000/80	40/1000/70 %	40/1000/50 %	40/1500/70 %	40/2000/50 %	%	40/4000/60 %	%	40/1000/70 %	40/1500/70 %	40/2000/50 %	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
		Category	-				-																							
		0 to 29		\$555.45	\$503.68	\$434.37	\$389.56	\$377.18	\$350.33	\$325.32	\$339.95	\$306.19	\$307.62	\$285.01	\$264.60	\$297.75	\$282.09	\$246.34	\$224.96	\$318.62	\$365.83	\$322.05	\$291.35	\$318.72	\$282.40	\$257.19	\$240.56	\$836.24	\$328.59	\$304.96
ш		30 to 39		\$687.44	\$623.37	\$537.59	\$482.13	\$466.81	\$433.58	\$402.62	\$420.73	\$378.95	\$380.72	\$352.74	\$327.48	\$368.50	\$349.13	\$304.88	\$278.42	\$394.33	\$452.76	\$398.57	\$360.59	\$394.46	\$349.51	\$318.30	\$297.73	\$1,034.95	\$406.67	\$377.42
EMPLOYEE	>,	40 to 49		\$923.13	\$837.09	\$721.91	\$647.44	\$626.86	\$582.24	\$540.66	\$564.98	\$508.87	\$511.25	\$473.68	\$439.76	\$494.84	\$468.83	\$409.41	\$373.87	\$529.53	\$607.99	\$535.22	\$484.22	\$529.70	\$469.34	\$427.43	\$399.81	\$1,389.79	\$546.10	\$506.82
P.C	N	50 to 54		\$1,279.02		\$1,000.23		\$868.54	\$806.71	\$749.11	\$782.79	\$705.05	\$708.36	\$656.30	\$609.30	\$685.62	\$649.57	\$567.24	\$518.01	\$733.67	\$842.39	\$741.57	\$670.90	\$733.92	\$650.29	\$592.22	\$553.94	\$1,925.60	\$756.65	\$702.22
EM	Ŭ -	55 to 59	_	\$1,582.28	. ,		\$1,109.73	\$1,074.47	\$997.98	\$926.72	\$968.39	\$872.22	\$876.31	\$811.90	\$753.76	\$848.18	\$803.59	\$701.74	\$640.83	\$907.63	\$1,042.12	\$917.40	\$829.97	\$907.93	\$804.47	\$732.63	\$685.28	\$2,382.16	\$936.05	\$868.72
		60 to 64 65 plus		\$2,064.66 \$2,431.56			\$1,448.05	,	4-,	\$1,209.25	\$1,263.62 \$1,488.17	+-,	4-4-	\$1,059.43	\$983.56	\$1,106.76	\$1,048.57 \$1,234.91	\$915.67	\$836.20 \$984.80	\$1,184.33 \$1,394.79	\$1,359.83	\$1,197.08 \$1,409.80	,	\$1,184.73 \$1,395.26	\$1,049.73 \$1,236.27	\$955.99 \$1.125.87	\$894.20 \$1,053.10	\$3,108.40 \$3,660.77	. ,	\$1,133.56 \$1,335.00
		0 to 29		\$1,586,21	. ,		. ,		. ,	\$929.02	\$970.80	\$874.39	\$878.48	\$813.92	\$755.63	\$850.29	\$805.58	\$703.48	\$642.43	\$909.89	\$1,001.40	\$919.68	\$832.03	\$910.18	\$806.47	\$734.46	\$686.98	\$2,388.07	\$938.37	\$870.88
(12)		30 to 39		\$1,862.76	,		\$1,306.44	4-10	,		4510100	40	\$1.031.64	\$955.82	\$887.37	\$998.53	\$946.03	\$826.13	\$754.43	\$1.068.52	\$1,226.85	\$1,080.01	\$977.09	\$1.068.87	\$947.07	\$862.50	\$806.76	\$2,804.42	\$1.101.97	
#PLOYEE	ISE	40 to 49	_	\$2,004.96	\$1,818.09	\$1,567.93			. ,	\$1,174,27	- ,	\$1,105.22		\$1,028,79	\$955.12	\$1.074.75	\$1.018.25	\$889.20	\$812.02	\$1,150.09	\$1,320,50	\$1,162,46	\$1,051,68	\$1,150,47	\$1,019.37	\$928.34	\$868.35	\$3,018.51	. ,	\$1,100,78
2	20	50 to 54		\$2,643.68	\$2,397.29	\$2,067.43	\$1,854.14	\$1,795.23	\$1,667.43	\$1,548.37	\$1,617.99	\$1,457.31	\$1,464.15	\$1,356.54	\$1,259.39	\$1,417.14	\$1,342.63	\$1,172.46	\$1,070.71	\$1,516.47	\$1,741.18	\$1,532.79	\$1,386.72	\$1,516.98	\$1,344.12	\$1,224.09	\$1,144.97	\$3,980.12	\$1,563.96	\$1,451.46
EMP	S S	55 to 59		\$3,278.48	\$2,972.92	\$2,563.85	\$2,299.36	\$2,226.30	\$2,067.81	\$1,920.16	\$2,006.50	\$1,807.24	\$1,815.71	\$1,682.26	\$1,561.79	\$1,757.42	\$1,665.03	\$1,454.00	\$1,327.80	\$1,880.60	\$2,159.27	\$1,900.85	\$1,719.69	\$1,881.23	\$1,666.86	\$1,518.01	\$1,419.90	\$4,935.83	\$1,939.49	\$1,799.98
ш	~	60 to 64		\$4,087.68	\$3,706.72	\$3,196.67	\$2,866.90	\$2,775.80	\$2,578.19	\$2,394.11	\$2,501.76	\$2,253.31		\$2,097.49	4-10=0	\$2,191.20		\$1,812.88		\$2,344.78	\$2,692.24	\$2,370.02	\$2,144.16	\$2,345.57	\$2,078.29	\$1,892.70	\$1,770.37	\$6,154.11	\$2,418.20	
		65 plus		\$5,610.26	\$5,087.39	\$4,387.36	\$3,934.77	\$3,809.72	\$3,538.50	\$3,285.86	\$3,433.61	\$3,092.62	\$3,107.13			\$3,007.36		\$2,488.14		\$3,218.16	\$3,695.04	\$3,252.79		\$3,219.24		\$2,597.68	\$2,429.79	\$8,446.38		\$3,080.20
	_	0 to 29		\$1,258.60	\$1,141.30	\$984.25	\$882.71	\$854.66	\$793.82	\$737.15	\$770.29	\$693.80	\$697.04	\$645.81	\$599.56	\$674.67	\$639.20	\$558.18	\$509.74	\$721.96	\$828.94	\$729.73	\$660.18	\$722.19	\$639.90	\$582.76	\$545.09	\$1,894.85	\$744.56	\$691.01
ш	E L	30 to 39	_	\$1,379.59	\$1,251.01	\$1,078.87	47.0116.	\$936.82	\$870.13	\$808.00	\$844.34	\$760.49	\$764.05	\$707.90	\$657.20	\$739.52	\$700.65	\$611.85	\$558.75	\$791.36	\$908.62	\$799.87	\$723.65	\$791.62	\$701.42	\$638.78	\$597.50	\$2,077.00	\$816.13	\$757.43
EMPLOYEE	E E	40 to 49		\$1,419.65		\$1,110.20		\$964.03	\$895.41	\$831.47	\$868.86	\$782.58	\$786.24	\$728.46	\$676.29	\$761.00	\$721.00	\$629.62	\$574.97	\$814.35	\$935.01	\$823.10	\$744.67	\$814.61	\$721.79	\$657.33	\$614.85	\$2,137.32	\$839.83	\$779.43
3	Ħ	50 to 54		\$1,718.19 \$2.031.67		\$1,343.67			\$1,083.71	\$1,006.33	\$1,051.57 \$1,243.42	\$947.14	\$951.59	\$881.65	\$818.51 \$967.84	\$921.04 \$1.089.07	\$872.61 \$1.031.82	\$762.01 \$901.04	\$695.88 \$822.83	\$985.59 \$1.165.41	\$1,131.64 \$1,338.10	\$996.20 \$1.177.95	\$901.26 \$1.065.69	\$985.92 \$1.165.79	\$873.58 \$1.032.95	\$795.57 \$940.71	\$744.15 \$879.91	\$2,586.79 \$3,058.72	\$1,016.46	\$943.34 \$1.115.45
益	5 F	55 to 59 60 to 64	_	\$2,536.83	\$2,300.40		. ,				\$1,552.60		. ,		4701101	4.400,101	\$1,031.82			\$1,455.18	\$1,536.10	\$1,177.93	. ,	. ,	\$1,032.93	\$1.174.62	\$1.098.70	\$3,038.72		\$1,392.80
	90	65 plus		\$2,868.38							\$1,755.51					. ,		\$1,272.12		\$1,645.36	\$1,889.18	\$1,663.06	\$1,504.58	\$1,645.91		\$1,328.13	\$1,098.70	\$4,318,41		\$1,574.83
		0 to 29		\$1,985,32	\$1,800,29	\$1,552.56	\$1,392,40	\$1,348,15	\$1,252,17	\$1,162,77	\$1,215,06	\$1,094.40	\$1,099.51	\$1,018.71	\$945.75	\$1,064,23	\$1,008.28	\$880.48	\$804.07	\$1,138,83	\$1,307,57	\$1,151.08	\$1,041.38	\$1,139,19	\$1,009.39	\$919.25	\$859.83	\$2,988,94	\$1,174,47	\$1,090,00
	©	30 to 39		\$2,255.62	\$2,045.40	\$1,763.95	\$1,581.98	\$1,531.71	\$1,422.67	\$1,321.08	\$1,380.49	\$1,243.40	\$1,249.22	\$1,157.41	\$1,074.52	\$1,209.12	\$1,145.55	\$1,000.37	\$913.55	\$1,293.87	\$1,485.60	\$1,307.79	\$1,183.16	\$1,294.30	\$1,146.81	\$1,044.40	\$976.91	\$3,395.89	\$1,334.38	\$1,238.39
ž	Ç	40 to 49		\$2,286.78	\$2,073.65	\$1,788.32	\$1,603.84	\$1,552.87	\$1,442.33	\$1,339.33	\$1,399.56	\$1,260.58	\$1,266.48	\$1,173.40	\$1,089.37	\$1,225.82	\$1,161.38	\$1,014.19	\$926.16	\$1,311.75	\$1,506.12	\$1,325.86	\$1,199.51	\$1,312.18	\$1,162.66	\$1,058.83	\$990.41	\$3,442.81	\$1,352.81	\$1,255.51
AMIL	S/SI	50 to 54		\$2,892.95	\$2,623.33	\$2,262.37	\$2,028.97	\$1,964.51	\$1,824.66	\$1,694.37	\$1,770.55	\$1,594.72	\$1,602.21	\$1,484.45	\$1,378.14	\$1,550.76	\$1,469.23	\$1,283.01	\$1,171.67	\$1,659.46	\$1,905.36	\$1,677.32	\$1,517.47	\$1,660.02	\$1,470.86	\$1,339.51	\$1,252.93	\$4,355.41	\$1,711.43	\$1,588.32
FA	7	55 to 59	_	\$3,533.55		\$2,763.32	\$2,478.26	. ,	\$2,228.69	\$2,069.55	\$2,162.61	\$1,947.85	\$1,956.97	\$1,813.14	. ,	\$1,894.15	. ,	\$1,567.12	- ,	\$2,026.92	\$2,327.27	\$2,048.74	\$1,853.48	\$2,027.59	. ,	\$1,636.12	\$1,530.37	\$5,319.85	\$2,090.39	
	EM	60 to 64		\$4,355.68	\$3,949.74	\$3,406.26	40,00	\$2,957.79	\$2,747.23	\$2,551.07	\$2,665.79	\$2,401.04	\$2,412.31	\$2,235.01	\$2,074.95	\$2,334.87	\$2,212.11	\$1,931.74	\$1,764.08	\$2,498.51	\$2,868.75	\$2,525.41	\$2,284.74	\$2,499.36	\$2,214.55	\$2,016.79	\$1,886.44	\$6,557.59		\$2,391.40
		65 plus	ᆫ	\$5,858.20	\$5,312.22	\$4,581.25	\$4,108.66	\$3,978.09	\$3,694.88	\$3,431.07	\$3,585.35	\$3,229.29	\$3,244.44	\$3,005.97	\$2,790.70	\$3,140.26	\$2,975.18	\$2,598.10	\$2,372.61	\$3,360.38	\$3,858.34	\$3,396.54	\$3,072.86	\$3,361.51	\$2,978.46	\$2,712.48	\$2,537.17	\$8,819.66	\$3,465.59	\$3,216.33

EFFECTIVE DATE: 11/1/2011

AREA 8 ALAMEDA, MARIN, NAPA, NEVADA, SAN DIEGO COUNTY 2 ZIP CODES, SAN FRANCISCO, SAN MATEO, SANTA CRUZ, SONOMA, AND YOLO COUNTIES

RAF STANDARD

							Choice F	lus							Choice P	lus Value					Definit	tv HSA				Non- Differential PPO	Defini	ity HRA
		J3-A	J3-D	J3-F	J3-K	J3-C	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
			30/250/80	30/500/80	40/500/70	30/1000/80	40/1000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/1000/70	40/1500/70	40/2000/50	40/5000/70											
	Age Category	20/250/90%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
	0 to 29	\$473.80	\$429.65	\$370.52	\$332.30	\$321.75	\$298.84	\$277.50	\$289.98	\$261.19	\$262.40	\$243.12	\$225.71	\$253.98	\$240.63	\$210.13	\$191.89	\$271.78	\$312.06	\$274.71	\$248.53	\$271.88	\$240.90	\$219.38	\$205.21	\$836.24	\$280.30	\$260.13
H	30 to 39	\$586.39	\$531.75	\$458.57	\$411.27	\$398.20	\$369.85	\$343.45	\$358.89	\$323.25	\$324.76	\$300.90	\$279.34	\$314.34	\$297.82	\$260.07	\$237.49	\$336.37	\$386.22	\$339.99	\$307.59	\$336.48	\$298.14	\$271.51	\$253.97	\$1,034.95	\$346.90	\$321.95
OYE	40 to 49	\$787.44	\$714.06	\$615.79	\$552.27	\$534.73	\$496.66	\$461.20	\$481.94	\$434.08	\$436.10	\$404.06	\$375.12	\$422.11	\$399.92	\$349.23	\$318.92	\$451.69	\$518.63	\$456.56	\$413.05	\$451.85	\$400.36	\$364.60	\$341.04	\$1,389.79	\$465.84	\$432.33
Ē 8	50 to 54 55 to 59	\$1,091.02 \$1,349.70	\$989.35 \$1,223.93	\$853.20 \$1.055.50	\$765.19 \$946.62	\$740.89 \$916.55	\$688.14 \$851.30	\$639.01 \$790.52	\$667.74 \$826.06	\$601.43 \$744.03	\$604.23 \$747.50	\$559.84 \$692.57	\$519.74 \$642.97	\$584.84 \$723.51	\$554.11 \$685.49	\$483.87 \$598.60	\$441.87 \$546.64	\$625.84 \$774.22	\$718.58 \$888.96	\$632.58 \$782.56	\$572.29 \$707.98	\$626.05 \$774.48	\$554.71 \$686.23	\$505.17 \$624.94	\$472.53 \$584.56	\$1,925.60 \$2,382.16	\$645.44 \$798.47	\$599.01 \$741.03
益	60 to 64	\$1,761.18	. ,	\$1,033.30	47 1010	\$1.195.98	\$1.110.83	\$1.031.52	\$1.077.90	\$970.86	\$975.38	\$903.72	\$838.99	\$944.08	\$894.47	\$781.09	\$713.29	\$1,010,26	\$1.159.97	\$1.021.14	\$923.82	\$1,010.60	\$895.44	\$815.47	\$762.78	\$3,108.40	\$1.041.90	
	65 plus	\$2,074.15		\$1,622.03	\$1,454.71	\$1,408.50	\$1,308.23	\$1,214.82	\$1,269.45	\$1,143.39	\$1,148.71	\$1,064.31	\$988.08	\$1,111.85	\$1,053.41	\$919.90	\$840.04	\$1,189.78	\$1,366.10		\$1,087.99	\$1,190.18	\$1,054.56	\$960.38	\$898.32	\$3,660.77		\$1,138.77
	0 to 29	\$1,353.05	\$1,226.97	\$1,058.11	\$948.97	\$918.83	\$853.41	\$792.47	\$828.11	\$745.88	\$749.35	\$694.29	\$644.57	\$725.30	\$687.18	\$600.08	\$547.99	\$776.14	\$891.16	\$784.50	\$709.74	\$776.41	\$687.94	\$626.49	\$586.02	\$2,388.07	\$800.46	\$742.87
ш "	30 to 39	\$1,588.95	\$1,440.88	\$1,242.59	\$1,114.42	\$1,079.01	\$1,002.19	\$930.64	\$972.49	\$875.92	\$880.00	\$815.34	\$756.94	\$851.76	\$807.00	\$704.71	\$643.53	\$911.46	\$1,046.54	\$921.28	\$833.48	\$911.77	\$807.87	\$735.72	\$688.18	\$2,804.42	\$940.00	\$872.39
EMPLOYEE & SPOUSE	40 to 49	\$1,710.25	\$1,550.88	\$1,337.45	\$1,199.49	\$1,161.39	\$1,078.70	\$1,001.69	\$1,046.73	\$942.79	\$947.17	\$877.58	\$814.73	\$916.78	\$868.60	\$758.50	\$692.67	\$981.04	\$1,126.42	\$991.61	\$897.11	\$981.38	\$869.55	\$791.88	\$740.71	\$3,018.51	\$1,011.77	\$938.98
PLOY	50 to 54	\$2,255.09	\$2,044.94	\$1,763.53	\$1,581.61	\$1,531.38	\$1,422.35	\$1,320.80	\$1,380.19	\$1,243.13	\$1,248.92	\$1,157.16	\$1,074.28	\$1,208.84	\$1,145.32	\$1,000.14	\$913.33	\$1,293.58	\$1,485.27	\$1,307.51	\$1,182.90	\$1,294.01	\$1,146.56	\$1,044.16	\$976.69	\$3,980.12	. ,	\$1,238.12
S.S.	55 to 59	\$2,796.58	\$2,535.98	\$2,186.99	\$1,961.39	\$1,899.09	\$1,763.89	\$1,637.95	\$1,711.60	\$1,541.63	\$1,548.81	\$1,435.01	\$1,332.23	\$1,499.11	\$1,420.33	\$1,240.30	\$1,132.64	\$1,604.18	\$1,841.92	\$1,621.46	\$1,466.93	\$1,604.72	\$1,421.87	\$1,294.88	\$1,211.21	\$4,935.83	. ,	\$1,535.41
-	60 to 64	\$3,486.84	\$3,161.91			\$2,367.84			\$2,134.06				\$1,661.06	. ,	\$1,770.90	\$1,546.43		\$2,000.14	\$2,296.55	\$2,021.68	\$1,829.01	\$2,000.82	\$1,772.82		\$1,510.17	\$6,154.11		\$1,914.40
	65 plus	\$4,785.62	\$4,339.65			,	,.	\$2,802.92	. ,	. ,	. ,	. ,	\$2,279.77		. ,	\$2,122.45		\$2,745.14	\$3,151.96	\$2,774.70		\$2,746.07	\$2,433.15		\$2,072.67	\$8,446.38		\$2,627.46
_	0 to 29	\$1,073.59	\$973.55	\$839.57	\$752.97	\$729.06	\$677.15	\$628.80	\$657.07	\$591.83	\$594.58	\$550.89	\$511.44	\$575.50	\$545.25	\$476.14	\$434.81	\$615.84	\$707.10	\$622.47	\$563.15	\$616.05	\$545.85	\$497.10	\$464.98	\$1,894.85	\$635.13	\$589.44
OYEE	30 to 39	\$1,176.80	\$1,067.14	47.00.00	\$825.36	\$799.13	\$742.24	\$689.25	\$720.24	\$648.72	\$651.74	\$603.86	\$560.60	\$630.83	\$597.68	\$521.92	\$476.61	\$675.04	\$775.08	\$682.31	\$617.29	\$675.27	\$598.32	\$544.88	\$509.68	\$2,077.00	\$696.18	\$646.11
OYE	40 to 49	\$1,210.98	\$1,098.13		\$849.32	\$822.35	\$763.80	\$709.27	\$741.16	\$667.56	\$670.67	\$621.39	\$576.89	\$649.15	\$615.03	\$537.07	\$490.46	\$694.64	\$797.59	\$702.13	\$635.22	\$694.89	\$615.70	\$560.71	\$524.48 \$634.78	\$2,137.32	\$716.40	\$664.87
EMPL	50 to 54 55 to 59	\$1,465.64 \$1,733.03	\$1,329.06 \$1,571.54		\$1,027.93 \$1,215.47	\$995.29	\$924.42 \$1.093.08	\$858.42 \$1.015.04	\$897.02 \$1.060.67	\$807.94 \$955.34	\$811.70 \$959.80	\$752.07 \$889.27	\$698.20 \$825.58	\$785.66 \$929.00	\$744.37 \$880.18	\$650.02 \$768.61	\$593.59 \$701.89	\$840.73 \$994.11	\$965.32 \$1.141.44	\$849.79 \$1,004.82	\$768.80 \$909.06	\$841.01 \$994.44	\$745.18 \$881.13	\$678.63 \$802.43	\$634.78 \$750.58	\$2,586.79 \$3,058.72	\$867.06 \$1.025.25	\$804.69 \$951.49
8 5	60 to 64	\$2,163.95	4-14-1-16-1	. ,	\$1,215.47		4-107-0-00		4.1000101	4700101	\$1.198.44	4007141	\$1,030.86		\$1,099,03	\$959.72	\$876.41	\$1,241.30	\$1,141.44	\$1,004.82			\$1,100,22		\$937.22	\$3,058.72	. ,	\$1,188.08
~	65 plus	\$2,103.93	\$2,218,75			\$1,469.49					\$1,355.07		\$1,050.60	. ,	4-10-1100	\$1.085.15	\$990.95	\$1,403.52	\$1,423.23	\$1,418.63			\$1,100.22	\$1,001.90	\$1.059.70	\$4,318,41		\$1,343.34
	0 to 29	\$1,693,49	. ,		\$1,110.04	. ,	. ,	\$991.87	\$1,036.47	\$933.55	\$937.90	\$868.98	\$806.75	\$907.79	\$860.08	\$751.07	\$685.87	\$971.43	\$1,115.38	\$981.89	\$888.32	\$971.76	\$861.03	\$784.12	\$733.47	\$2,988.94	\$1,001.86	- /
9	30 to 39	\$1,924.07	+-,		\$1,349.46	,	,	4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	44,000	\$1,060.66	\$1.065.59	\$987.30	\$916.58	\$1.031.40	\$977.20	\$853.34	\$779.25	\$1,103,69	\$1,267.26	\$1.115.58		\$1,104.07	\$978.25	\$890.88	\$833.32	\$3,395,89	. ,	\$1,056,38
7 5	40 to 49	\$1,950.65	\$1,768.88	\$1,525.45	\$1,368.10	\$1,324.64	\$1,230.33	\$1,142.49	\$1,193.86	\$1,075.31	\$1,080.31	\$1,000.94	\$929.25	\$1,045.65	\$990.70	\$865.12	\$790.04	\$1,118.94	\$1,284.76	\$1,131.00	\$1,023.21	\$1,119.33	\$991.78	\$903.19	\$844.83	\$3,442.81	\$1,153.99	\$1,070.97
AMIL Y/SP/	50 to 54	\$2,467.72	\$2,237.76	\$1,929.81	\$1,730.74	\$1,675.78	\$1,556.46	\$1,445.34	\$1,510.33	\$1,360.35	\$1,366.68	\$1,266.27	\$1,175.57	\$1,322.83	\$1,253.31	\$1,094.45	\$999.45	\$1,415.55	\$1,625.32	\$1,430.80	\$1,294.44	\$1,416.02	\$1,254.67	\$1,142.62	\$1,068.78	\$4,355.41	\$1,459.88	\$1,354.86
FA	55 to 59	\$3,014.16	\$2,733.28	\$2,357.14	\$2,113.99	\$2,046.84	\$1,901.12	\$1,765.39	\$1,844.76	\$1,661.57	\$1,669.31	\$1,546.66	\$1,435.88	\$1,615.75	\$1,530.84	\$1,336.80	\$1,220.76	\$1,728.99	\$1,985.23	\$1,747.61	\$1,581.06	\$1,729.57	\$1,532.50	\$1,395.62	\$1,305.44	\$5,319.85	\$1,783.15	\$1,654.87
	60 to 64	\$3,715.45	\$3,369.21	\$2,905.57	\$2,605.85	\$2,523.08	\$2,343.45	\$2,176.13	\$2,273.98	\$2,048.16	\$2,057.70	\$1,906.52	\$1,769.97	\$1,991.66	\$1,887.01	\$1,647.82	\$1,504.79	\$2,131.28	\$2,447.12	\$2,154.23	\$1,948.93	\$2,132.00	\$1,889.05	\$1,720.34	\$1,609.18	\$6,557.59	\$2,198.02	\$2,039.91
	65 plus	\$4,997.11	\$4,531.44	\$3,907.85	\$3,504.74	\$3,393.41	\$3,151.83	\$2,926.79	\$3,058.40	\$2,754.69	\$2,767.51	\$2,564.18	\$2,380.52	\$2,678.71	\$2,537.92	\$2,216.25	\$2,023.87	\$2,866.46	\$3,291.25	\$2,897.32	\$2,621.22	\$2,867.43	\$2,540.68	\$2,313.78	\$2,164.27	\$8,819.66	\$2,956.24	\$2,743.57

EFFECTIVE DATE: 11/1/2011

AREA 9 LOS ANGELES COUNTY 2 ZIP CODES

RAF STANDARD

									Choice I	Plus							Choice P	lus Value					Definit	y HSA				Non- Differential PPO	Definit	y HRA
				J3-A	J3-D	J3-F	J3-K	Ј3-С	J3-I	6Z-A	J3-J	6Z-B	6Z-C	6Z-D	6Z-E	6Z-G	6Z-H	6Z-F	6Z-I	J3-1	J3-N	6Z-J	J3-Z	J3-O	6Z-K	J3-L	Ј3-М	6H-H	J3-V	J3-W
					30/250/80	30/500/80	40/500/50	20/1000/00	40/4000/70	40/1000/50	40/1500/70	40/2000/50	30/3000/70	40/4000/60	50/5000/50	40/1000/70	40/1500/70	40/2000/50	40/5000/50											
		Age	20/2	250/90%	30/250/80	30/300/80	40/500/70	30/1000/80	40/1000/70 %	40/1000/50	40/1500/70	40/2000/50 %	%	40/4000/60 %	%	40/1000/70 %	40/1500/70	40/2000/50 %	40/5000/70	1500/80%	2000/100%	2000/90%	2000/80%	3000/100%	3000/90%	3000/80%	4000/80%	2000/80%	2000/70%	3000/70%
		Category				,-												-												
		0 to 29	\$4	426.72	\$386.96	\$333.70	\$299.28	\$289.77	\$269.14	\$249.92	\$261.17	\$235.23	\$236.33	\$218.96	\$203.28	\$228.74	\$216.72	\$189.25	\$172.83	\$244.78	\$281.05	\$247.41	\$223.84	\$244.86	\$216.96	\$197.59	\$184.81	\$836.24	\$252.44	\$234.29
ш		30 to 39	\$5	528.12	\$478.91	\$413.00	\$370.40	\$358.63	\$333.10	\$309.31	\$323.23	\$291.12	\$292.49	\$270.99	\$251.59	\$283.10	\$268.21	\$234.22	\$213.89	\$302.94	\$347.83	\$306.20	\$277.03	\$303.04	\$268.51	\$244.54	\$228.73	\$1,034.95	\$312.43	\$289.96
¥	>	40 to 49		709.18	\$643.10	\$554.60	\$497.39	\$481.59	\$447.30	\$415.36	\$434.05	\$390.93	\$392.77	\$363.90	\$337.85	\$380.16	\$360.17	\$314.52	\$287.23	\$406.81	\$467.09	\$411.18	\$372.01	\$406.94	\$360.57	\$328.38	\$307.15	\$1,389.79	\$419.55	\$389.37
(PLOYEE	IN C	50 to 54		982.60	\$891.04	\$768.42	\$689.15	\$667.25	\$619.75	\$575.50	\$601.38	\$541.65	\$544.19	\$504.19	\$468.10	\$526.72	\$499.03	\$435.78	\$397.96	\$563.65	\$647.16	\$569.70	\$515.42	\$563.83	\$499.58	\$454.98	\$425.56	\$1,925.60	\$581.29	\$539.49
E	-	55 to 59	_	,215.57	\$1,102.30	\$950.61	\$852.55	\$825.46 \$1.077.11	\$766.69	\$711.95 \$929.00	\$743.97 \$970.78	\$670.08 \$874.36	\$673.22 \$878.46	\$623.74 \$813.89	\$579.09 \$755.63	\$651.61 \$850.26	\$617.35 \$805.56	\$539.11 \$703.46	\$492.32 \$642.41	\$697.29	\$800.61 \$1.044.68	\$704.78 \$919.64	\$637.63 \$832.02	\$697.51 \$910.16	\$618.04 \$806.45	\$562.85 \$734.45	\$526.46 \$686.96	\$2,382.16 \$3,108.40	\$719.12 \$938.35	\$667.40 \$870.87
		60 to 64 65 plus		.868.02			\$1,112.46 \$1.310.14	\$1,077.11	4-,000	\$1,094.08	45.00.0	\$1.029.74		\$958.52	\$889.91	\$1,001.36	\$948.71	\$828.47	\$756.57	\$909.87 \$1.071.55	\$1,044.68	\$1,083.06	\$979.88	\$1.071.89	\$949.76	\$864.96	\$809.03	\$3,660.77	\$1,105,10	
-		0 to 29	_	.218.59	\$1,105.04	\$952.96	\$854.66	\$827.51	\$768.59	\$713.71	\$745.82	\$671.75	\$674.89	\$625.29	\$580.52	\$653.22	\$618.89	\$540.45	\$493.55	\$699.02	\$802.60	\$706.53	\$639.22	\$699.24	\$619.57	\$564.25	\$527.77	\$2,388.07	\$720.90	\$669.06
(11)		30 to 39		.431.05	,	\$1.119.11		\$971.78	\$902.60	\$838.15	\$875.85	\$788.85	\$792.56	\$734.30	\$681.73	\$767.12	\$726.78	\$634.67	\$579.59	\$820.89	\$942.52	\$829.71	\$750.66	\$821.15	\$727.59	\$662.63	\$619.78	\$2,804.42	\$846.59	\$785.70
(PLOYEE	JSE	40 to 49	\$1	,540.28	\$1,396.76	\$1,204.54	\$1,080.29	\$1,045.97	\$971.50	\$902.13	\$942.71	\$849.07	\$853.06	\$790.36	\$733.78	\$825.67	\$782.26	\$683.12	\$623.84	\$883.55	\$1,014.48	\$893.05	\$807.97	\$883.84	\$783.13	\$713.21	\$667.10	\$3,018.51	\$911.22	\$845.68
2	Ž.	50 to 54	\$2	2,030.98	\$1,841.73	\$1,588.28	\$1,424.44	\$1,379.18	\$1,280.99	\$1,189.53	\$1,243.03	\$1,119.57	\$1,124.82	\$1,042.14	\$967.54	\$1,088.71	\$1,031.47	\$900.74	\$822.57	\$1,165.03	\$1,337.65	\$1,177.55	\$1,065.35	\$1,165.41	\$1,032.61	\$940.42	\$879.61	\$3,980.12	\$1,201.50	\$1,115.10
EMP	S S	55 to 59	\$2	2,518.66	\$2,283.96	\$1,969.66	\$1,766.48	\$1,710.35	\$1,588.58	\$1,475.16	\$1,541.50	\$1,388.40	\$1,394.91	\$1,292.38	\$1,199.87	\$1,350.13	\$1,279.15	\$1,117.03	\$1,020.09	\$1,444.78	\$1,658.86	\$1,460.30	\$1,321.17	\$1,445.24	\$1,280.57	\$1,166.23	\$1,090.82	\$4,935.83	\$1,490.01	\$1,382.85
ш	•	60 to 64	\$3	3,140.33		,	,	\$2,132.50	44,700100	\$1,839.26		4-1,10-1107		\$1,611.37		\$1,683.38		\$1,392.74	\$1,271.87	\$1,801.39	\$2,068.29	\$1,820.74	\$1,647.27	\$1,801.96	\$1,596.64	\$1,454.09	\$1,360.07	\$6,154.11	\$1,857.78	
		65 plus	\$4	,310.02	\$3,908.42	\$3,370.55	\$3,022.85		\$2,718.43	\$2,524.34	\$2,637.88	\$2,375.88		\$2,211.57	. ,	\$2,310.40	. ,	\$1,911.50		\$2,472.36	\$2,838.69	\$2,498.92	\$2,260.84	\$2,473.14		\$1,995.70	\$1,866.65	\$8,446.38	\$2,549.76	
	_	0 to 29		966.91	\$876.81	\$756.14	\$678.14	\$656.59	\$609.85	\$566.30	\$591.78	\$533.01	\$535.50	\$496.14	\$460.62	\$518.31	\$491.06	\$428.82	\$391.61	\$554.65	\$636.83	\$560.61	\$507.20	\$554.83	\$491.61	\$447.72	\$418.76	\$1,894.85	\$572.01	\$530.88
ш	EN L	30 to 39		,059.86	\$961.10	\$828.83	\$743.34	\$719.72	\$668.48	\$620.74	\$648.67	\$584.24	\$586.98	\$543.84	\$504.90	\$568.14	\$538.26	\$470.05	\$429.25	\$607.96	\$698.05	\$614.50	\$555.95	\$608.16	\$538.86	\$490.75	\$459.02	\$2,077.00	\$627.00	\$581.91
EMPLOYEE	E E	40 to 49		,090.63	\$989.01	\$852.90	\$764.92	\$740.62	\$687.89	\$638.77	\$667.51	\$601.20	\$604.03	\$559.63 \$677.31	\$519.57	\$584.64	\$553.90	\$483.69	\$441.72	\$625.62	\$718.32	\$632.34	\$572.10	\$625.82	\$554.51	\$505.01	\$472.35	\$2,137.32	\$645.21	\$598.80
뒽	量	50 to 54 55 to 59		,319.99	\$1,196.99 \$1,415.37	\$1,032.27 \$1,220.59	\$925.78 \$1.094.68	\$896.36 \$1.059.90	\$832.55 \$984.44	\$773.11 \$914.15	\$807.87 \$955.27	\$727.63 \$860.39	\$731.05 \$864.42	\$800.89	\$628.83 \$743.56	\$707.58 \$836.67	\$670.38 \$792.69	\$585.41 \$692.22	\$534.61 \$632.15	\$757.19 \$895.33	\$869.37 \$1.027.99	\$765.32 \$904.95	\$692.40 \$818.73	\$757.43 \$895.61	\$671.12 \$793.57	\$611.20 \$722.71	\$571.68 \$675.98	\$2,586.79 \$3,058.72	\$780.89 \$923.36	\$724.73 \$856.95
益	5 F	60 to 64		.948.90	\$1,413.37	41,000,000	\$1,366.87	44,00,00	4.0		4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$1.074.32	400	400000	\$928.44	\$1.044.71	\$989.78	\$864.34	\$789.32	\$1,117.95	. ,	\$1,129,95	\$1.022.30	\$1,118.30	\$990.88	\$902.41	\$844.06	\$3,819.26		
	90	65 plus		2.203.60	4-11-0-10-0		\$1,565.50			\$1,290.63		\$1,214.73		\$1,130.71	\$1.049.78	\$1,181.25	\$1.119.14	\$977.30	\$892.48	\$1,264.05	\$1,451.34	\$1,277.63	\$1,155,91	\$1,264.45	\$1,120,38	\$1.020.35	\$954.37	\$4,318,41		
	_	0 to 29	\$1	.525.20	\$1,383.08	\$1,192,74	\$1,069,70	\$1,035,72	\$961.98	\$893.29	\$933,47	\$840.77	\$844.70	\$782.62	\$726.59	\$817.58	\$774.61	\$676.43	\$617.73	\$874.90	\$1,004.54	\$884.30	\$800.06	\$875.18	\$775,46	\$706.22	\$660.56	\$2,988,94	\$902.29	\$837.40
	(S)	30 to 39	\$1	,732.87	\$1,571.39	\$1,355.14	\$1,215.35	\$1,176.73	\$1,092.96	\$1,014.92	\$1,060.57	\$955.22	\$959.71	\$889.17	\$825.51	\$928.91	\$880.06	\$768.53	\$701.83	\$994.02	\$1,141.30	\$1,004.70	\$908.97	\$994.34	\$881.04	\$802.38	\$750.49	\$3,395.89	\$1,025.14	\$951.41
\cdot	Ç	40 to 49	\$1	,756.79	\$1,593.10	\$1,373.86	\$1,232.14	\$1,193.00	\$1,108.06	\$1,028.94	\$1,075.22	\$968.42	\$972.97	\$901.46	\$836.92	\$941.73	\$892.22	\$779.14	\$711.53	\$1,007.75	\$1,157.08	\$1,018.58	\$921.54	\$1,008.08	\$893.21	\$813.47	\$760.87	\$3,442.81	\$1,039.30	\$964.55
AMIL	IS/	50 to 54	\$2	2,222.48	\$2,015.39	\$1,738.04	\$1,558.75	\$1,509.22	\$1,401.78	\$1,301.69	\$1,360.23	\$1,225.13	\$1,230.88	\$1,140.40	\$1,058.77	\$1,191.37	\$1,128.73	\$985.67	\$900.13	\$1,274.88	\$1,463.78	\$1,288.58	\$1,165.80	\$1,275.30	\$1,129.98	\$1,029.09	\$962.55	\$4,355.41	\$1,314.79	\$1,220.24
FA	5 L	55 to 59	_	2,714.62	\$2,461.66	\$2,122.90	\$1,903.91	\$1,843.42	\$1,712.17	\$1,589.93	\$1,661.43	\$1,496.42	- /	- /	\$1,293.22	\$1,455.17	\$1,378.67	\$1,203.94	\$1,099.46	\$1,557.19	\$1,787.92	\$1,573.92	\$1,423.96	\$1,557.68	\$1,380.20	\$1,256.97	\$1,175.69	\$5,319.85	\$1,605.94	
	EM	60 to 64		3,346.22	\$3,034.42	\$2,616.83		\$2,272.32	\$2,110.54	\$1,959.85	\$2,048.00	\$1,844.59	,	\$1,717.02	\$1,594.11	\$1,793.75	\$1,699.43	\$1,484.06	\$1,355.26	\$1,919.50	\$2,203.90	\$1,940.11	\$1,755.27	\$1,920.10	\$1,701.32	\$1,549.42	\$1,449.24	\$6,557.59		
<u> </u>		65 plus	\$4	,500.50	\$4,081.15	\$3,519.51	\$3,156.44	\$3,056.15	\$2,838.57	\$2,635.90	\$2,754.46	\$2,480.88	\$2,492.52	\$2,309.31	\$2,144.00	\$2,412.51	\$2,285.67	\$1,995.98	\$1,822.75	\$2,581.62	\$2,964.14	\$2,609.36	\$2,360.75	\$2,582.44	\$2,288.20	\$2,083.90	\$1,949.14	\$8,819.66	\$2,662.45	\$2,470.96

United Healthcare November 1, 2011 Small Group Commercial PPO Rate Filing

Required Information from Insurance Code Section 10181.7

- 1) Justification for any unreasonable rate increases.

 As required under Insurance Code 10181.6, a certification was obtained from Milliman Inc. ("Milliman"), an independent actuarial consulting firm. The conclusion by Milliman is that the premium increases associated with this rate filing is reasonable and therefore no further justification is necessary.
- 2) Annual aggregate medical benefit trend assumptions for the projection period:

Service Category	Trend
Hospital Inpatient	15.3%
Hospital	
Outpatient	14.8%
Physician	8.5%
Prescription Drugs	12.6%
Other (anc, lab,	
rad)	17.5%
Total	13.1%

3) Actual Incurred Costs by aggregate benefit category:

Service Category	Incurred Claims
Hospital Inpatient	64,645,219
Hospital	
Outpatient	24,821,481
Physician	61,171,254
Other	7,964,736
Pharmacy	18,130,439
Total	176,733,128

4) Projected medical benefit trend breakdown by price inflation and use of service:

	Use of	Price
Service Category	Service	Inflation
Hospital Inpatient Hospital	6.6%	8.1%
Outpatient	6.6%	7.7%
Physician	5.5%	2.8%
Prescription Drugs	7.5%	4.8%
Other (anc, lab,		
rad)	7.0%	9.8%
Total	6.4%	6.3%



Actuarial Memorandum

United Healthcare Small Group Policy Filing

Qualifications

I, Douglas A. Proebsting, am a member of the American Academy of Actuaries and meet its qualification standards for actuaries issuing statements of actuarial opinions in the United States. This filing is prepared on behalf of United Healthcare (the "Company") to comply with Senate Bill 1163.

I am affiliated with Milliman, Inc. ("Milliman") an independent actuarial consulting firm that is not affiliated with, nor a subsidiary, nor in any way owned or controlled by a health plan, health insurer, or a trade association of health plans or insurers.

Scope

Rate Increase:

As a Principal and Consulting Actuary with Milliman, I have written this actuarial memorandum at the request of the Company to discuss the rate filing for its Small Group policies. The proposed rates included in this filing will be effective for new and existing members enrolling or renewing on or after November 1, 2011. Rates are guaranteed for 12 months following the effective date or renewal date. The proposed rates represent an average increase of 1.8% over the currently filed August 1, 2011 rates and a 14.3% average premium rate increase for groups renewing in November and December of 2011 and January 2012 over the November 1, 2010 rates. The Company is requesting a 3% increase on all plans except [J3B, J3E, J3G, J3H, J3P, J3Q, J3R, J3S, J3T, J3U, J3X, J3Y, J31, J3Z, J3L, J3M]. The plan factor reductions on these plans yield an expected average increase of 1.8%.

Plan level rate increases could vary, depending on benefit plan and provider network, geographic location per predefined regions in California, and changes to a group's demographics and health status within the bands allowed.

Unless otherwise amended, the Company is filing for a 3.0% quarterly rate increase beyond 11/1/11 as well, to be applied on 2/1/12, 5/1/12, and 8/1/12 rates. These increases, consistent with our review of rates effective 11/1/11, are similarly reasonable as defined below.

This statement of opinion complies with the Actuarial Standards of Practice 8 and 41, promulgated by the Actuarial Standards Board.

Benefit Changes:

The Company is proposing to change benefits on eight plans in their product portfolio and reduce the plan factors on several HSA plans. These changes are outlined in the rate sheets accompanying the Company's November 1, 2011 filing.

Reliance

I relied upon information provided by Mr. Gerald R. Lalande Jr., FSA, MAAA, Director of Pricing and Actuary at the Company. While I reviewed the information for reasonableness, I did not audit the underlying data for correctness. Appendix A contains a Statement Regarding Accuracy and



Completeness of the Underlying Data Sources provided to me as part of my review and forms a part of this opinion. If the data provided is later determined to be inaccurate, my conclusions could change.

Testing Procedures and Sample Rate Calculation

As part of my review, I followed the testing procedures outlined in Appendix B.

Attachment C presents a sample calculation of the total monthly premium for a small group renewing November 1, 2011. The rate filing contains the premium details for each plan offering.

Opinion - Actuarially Sound in the Aggregate

In my opinion, the proposed premium rates are actuarially sound in the aggregate. The projected premium income, expected reinsurance cash flows, governmental risk adjustment cash flows, and investment income are adequate to provide for all expected costs, including health benefits, health benefit settlement expenses, and marketing and administrative expenses as provided to me by the Company.

In my opinion, the plan factors associated with the proposed benefit changes on eight plans in the Company's product portfolio and reasonable. The HSA plan factor reductions are also reasonable given the data available.

Opinion - Reasonable Premium Rate Increases

In my opinion, the proposed premium rate increases are reasonable. I based my opinion that the rate increase is reasonable on the following factors:

- > The expected small group loss ratio for the twelve month period beginning November 1, 2011 is 83.6%, based on the ratio of projected incurred claims divided by projected revenue. The projected loss ratio is greater than the 80% PPACA Minimum Loss Ratio (MLR) standard that was promulgated by the Department of Health and Human Services. The 83.6% projected loss ratio is unadjusted for items such as federal taxes, premium taxes, and quality initiatives that are allowed based on the NAIC's regulations.
- > The rate increase is supported by substantial evidence of anticipated claims costs trends.
- > The choice of assumptions is reasonable relating to unit cost increases, per capita utilization increases, and other assumptions.
- > The documentation included in this rate filing is adequate in order to determine the reasonableness of the proposed rate increase.
- > The proposed rates result in rates between insured within similar risk categories that are permissible under applicable California law, and the premium differences correspond to differences in expected claims costs between allowable risk classes.
- > The proposed rate increases are justified by credible experience data and anticipated changes in unit costs.
- > The proposed average overall annual premium rate increase of 14.3% is greater than the medical care Consumer Price Index for All Urban Consumers, U.S. City average of 3.0%, for the period May 2010 through May 2011.



> While the proposed rate increase is larger than the medical costs index, material differences between the two measures provide an explanation as to the reasonability of the rate increase. The medical component of the CPI measures price inflation at the retail level. That is, it measures the prices paid for a fixed market basket of medical goods and services.

The following factors are included in the medical insurance claims trends that are not included in the CPI measure:

- Increased per capita utilization of services
- Cost for new technologies
- Changes in provider practice patterns or the intensity of the service being provided
- Changes in enrollment mix
- New mandated benefits
- Adverse selection
- Deductible leveraging effect
- Changes in provider mix and negotiated provider payment arrangement
- > The medical trends used in the proposed premium development are reasonable. The medical trends are prepared by the Company's Healthcare Economics Department using the expected unit cost increase by hospital and medical group and then weighted using the historic volume associated with each provider entity. Expected per capita utilization is also assumed to increase and incorporated into the expected medical claims trend. The trend factors are developed separately for utilization and charge increases.

Other Factors Considered

In addition, I considered the items listed below:

- > Return on Equity (ROE) is not used as a benchmark for pricing by the Company and therefore could not be provided.
- > The employee and executive compensation is part of the overall administrative expense assumed in the premium development. I did not review the compensation levels of the staff or executives and offer no opinion on the appropriateness of the compensation levels, since employee compensation levels are beyond the scope of my expertise.

Respectfully Submitted,

Douglas A. Proebsting

and A. Rouch

Member of the American Academy of Actuaries

July 1, 2011



Appendix A Statement Regarding Accuracy and Completeness Of the Underlying Data Sources

Items Relied Upon During Testing by Milliman

- > Numerous spreadsheets outlining the data collection and parsing process.
- > Spreadsheets detailing the rate development including the PPO claim cost components, benefit plan relativities, geographic cost adjustments and trend application.
- > Spreadsheets presenting the development of the unit cost pricing trend and the utilization increase assumptions.
- > Spreadsheets confirming that the data used in the rate development ties to the financial ledger.
- Conversations with United Healthcare staff discussing the development of the renewal rating process.
- > Confirmation that filed rates result in premium differences between insureds within similar risk categories that are permissible under applicable State law.
- > Confirmation that Return on Equity (ROE) is not used as a benchmark for pricing and therefore cannot be provided.
- > Benefit plan factors and benefit descriptions for the new PPO plans to be offered starting November 1, 2011.
- > Summary and justification for the benefit plan factor changes on certain HSA plans.
- > Target medical loss ratio (MLR) used in pricing is compliant with the adjustments allowed under the NAIC's MLR regulation.

The sources identified above were relied upon by Milliman, Inc. in preparing this statement of actuarial opinion.

I, Gerald R. Lalande Jr., Director of Pricing for United HealthCare, hereby affirm that the rate development worksheets identified above and provided to Milliman, Inc. were prepared under my direction, and the data sources relied upon and supporting spreadsheets are to the best of my knowledge accurate and complete, unless otherwise noted below. Finally, I affirm that all information that affects the actuarial items examined has been given to you, and I have disclosed all items of which I am aware that would have a material impact on the rate increase calculation.

July 1, 2011	san Illa
Date	Signature



Appendix B Description of Testing Procedures

Under my direction, we reviewed the renewal rating process performed by United Healthcare's Actuarial staff including:

- 1. Claims cost trend rates and development of anticipated unit cost and utilization increases. Pricing trend follows a recent/projected average core trend (utilization and cost trend), plus an additional provision for demographic changes and adverse deviation. This provision is reasonable in light of the significant member lapsation and uncertainty of future trends vs. observed and projected claim costs.
- 2. Claims and enrollment base period data collection process and reconciliation to internal financial statements. The information tied to financial summaries for total claims, premium, and enrollment within small tolerances. The data collected was for incurred dates of 1/1/2010 12/31/2010 with run out for two additional months. A provision for incurred but not paid claims beyond the two month run out period consistent with past rate development was held to complete the base period.
- 3. Development of projected claims costs and comparison to revenue generated from application of current rates to current enrollment. Using information from items 1 and 2 above, we applied the assumptions in the filing to validate the cost and revenue projections. The claim projection includes fee-for-service medical services and prescription drug costs. Projected revenue is estimated using the current revenue adjusted to the current member base times the suggested rate action.
- 4. United Healthcare uses table rates for all small groups that are included with this filing. The only exception to the table rate is a group assigned risk adjustment factor (RAF) that is applied consistent with the parameters of California small group law and certified by United Healthcare to be compliant. Appendix C provides an example of the rate development for a sample group.
- 5. Proposed rate increases based on comparison of projected loss ratio to target loss ratio. The proposed rate increase is established to meet the medical loss ratio targets for the projection period.
- **6.** Plan relativity and geographic factors. We validated that the projected benefit plan factors and geographic area factors project to reasonably consistent medical loss ratios within United Healthcare's block of business. This includes the six new plans and the reduction to the plan factors on several HSA plans outlined in the rate sheets accompanying the Company's November 1, 2011 filing. Prior to these changes, the Company last adjusted benefit plan factors effective February 1, 2011.



Attachment C United Healthcare Small Group Rate Filing, November 1, 2011 Sample Calculation of Monthly Premium

	Group Info
Product	PPO
Plan	J3-A
County	Riverside
RAF	1.00

Table Rates

		Age	
		Category	J3-A
		0 to 29	\$455.75
ш		30 to 39	\$564.04
Ä	>	40 to 49	\$757.43
2	ONLY	50 to 54	\$1,049.44
EMPLOYEE	O	55 to 59	\$1,298.26
Ш		60 to 64	\$1,694.06
		65 plus	\$1,995.10
		0 to 29	\$1,301.49
ш	ш	30 to 39	\$1,528.39
EMPLOYEE	& SPOUSE	40 to 49	\$1,645.07
2	Ō	50 to 54	\$2,169.14
M	<u>io</u>	55 to 59	\$2,689.99
Ш	∞	60 to 64	\$3,353.96
		65 plus	\$4,603.23
		0 to 29	\$1,032.68
Щ	& CHILD(REN)	30 to 39	\$1,131.95
EMPLOYEE	(RE	40 to 49	\$1,164.83
, LC		50 to 54	\$1,409.78
M	돐	55 to 59	\$1,666.98
ш	∞	60 to 64	\$2,081.48
		65 plus	\$2,353.51
	<u>@</u>	0 to 29	\$1,628.96
) H	30 to 39	\$1,850.74
Γ)/C	40 to 49	\$1,876.31
FAMILY	JS/	50 to 54	\$2,373.67
F/	۲,	55 to 59	\$2,899.28
	EMPLY/SP/CH(S)	60 to 64	\$3,573.86
	ш	65 plus	\$4,806.66

Census

#	Age	Tier	Number of Children	Rates
1,	20	1	0	\$455.75
2.	25	1	0	\$455.75
3.	30	2	0	\$1,528.39
4.	35	3	1	\$1,131.95
5.	40	4	2	\$1,876.31

Grand Total	\$5,448,15

United Healthcare November 1, 2011 Small Group Commercial PPO Rate Filing

Required Information from Insurance Code 10181.3

1) United Healthcare

Contact Information

Gerald Lalande FSA, MAAA

Gerry Lalande@uhc.com

714-226-4774

2) Number of plan contract forms covered by this filing: 1

3) Plan Contract form number covered by the filing: POL. 1.07 et al.

4) Product Type: PPO

5) Segment Type: Small Group

6) Type of plan involved: For Profit

7) Product opened or closed: Open

8) Enrollment by rating form: See table below

9) Enrollee months in each rating form: See table below

10) Annualized rate by rating form: See table below

11) Total earned premiums in each rating form: See table below

12) Total incurred claims in each rating form: See table below

	December 2010	Enrollee Months 1/10-	Annualized	1/10-12/10 Earned	1/10-12/10 Incurred
Product	Enrollees	12/10	Rate	Premium	Claims
PPO	25,083	345,906	\$5,475	\$205,399,805	\$176,733,128

Notes:

- 1) Earned premium and incurred claims do not reflect minimum loss ratio adjustments.
- 2) Annualized rate is based on current filed rates.
- 13) Average rate increase initially requested: 1.8% (Quarterly), 14.3% (Annual)
- 14) Review category: Filing for Existing Products
- 15) Average rate increase: 1.8% (Quarterly), 14.3% (Annual)
- 16) Rates are effective for policies issued or renewed on or after November 1, 2011.
- 17) The number of subscribers or enrollees affected: approximately 8,846 enrollees renew between November 1, 2011 and January 31, 2012 assuming a quarterly rating cycle.

18) Annual aggregate medical benefit trend assumptions for the projection period:

Service Category	Trend
Hospital Inpatient	15.3%
Hospital	
Outpatient	14.8%
Physician	8.5%
Prescription Drugs	12.6%
Other (anc, lab,	
rad)	17.5%
Total	13.1%

19) Projected medical benefit trend breakdown by price inflation and use of service:

	Use of	Price
Service Category	Service	Inflation
Hospital Inpatient	6.6%	8.1%
Hospital		
Outpatient	6.6%	7.7%
Physician	5.5%	2.8%
Prescription Drugs	7.5%	4.8%
Other (anc, lab,		
rad)	7.0%	9.8%
Total	6.4%	6.3%

20) Comparison of cost and rate of change:

Incurred Claims PMPM 1/08- 12/08	Incurred Claims PMPM 1/09-12/09	Incurred Claims PMPM 1/10-12/10
\$235.78	\$266.56	\$285.45
YOY Change	13.1%	7.1%

21) List out changes in insured cost-sharing over the prior year:

Effective 11/01/2011:

- 1) Ten plans in our portfolio will have changes to coinsurance, deductibles, and copays.
- 2) Two plans in the portfolio will be changed to incorporate a per occurrence deductible for both inpatient stay and outpatient surgery.
- 22) List out changes in insured benefits over the prior year: N/A
- 23) Actuarial Certification: N/A
- 24) Changes in administrative costs: No changes assumed
- 25) PPACA related information: None

UNITEDHEALTHCARE INSURANCE COMPANY

450 Columbus Boulevard P.O. Box 150450 Hartford, CT 06115-0450

SMALL EMPLOYER GROUP PPO PRODUCT CERTIFICATION OF COMPLIANCE

The undersigned, on behalf of UnitedHealthcare Insurance Company ("UHIC"), hereby states and certifies as follows:

- UHIC is in compliance with the California small group rating requirements set forth in California Insurance Code Sections 10714. UHIC applies a risk adjustment factor to each standard employee risk rate for a particular small employer based on any expected deviations from the standard cost of services. This factor shall not be more than 110 percent or less than 90 percent.
- 2. UHIC is also in compliance with Sections 10700 through 10715 as related to small employer rates.
- 3. A change is being made to UHIC's geographic regions (please refer to Attachment "A").
- 4. UHIC's revised standard employee risk rates for each risk category are enclosed.
- 5. The highest and lowest risk adjustment factors will be used in setting the rates at which a contract shall be offered are set forth below.

(a) New Business

Currently -- No more than 110 percent or less than 90 percent.

(b) Renewals

Same as for New Business, except that the risk adjustment factor shall not increase by more than 10 percentage points from the risk adjustment factor in the prior rating period.

(c) Discontinued Contracts

Same as for New Business, except that for a contract that UHIC has discontinued offering, the risk adjustment factor applied to the standard employee risk rates for the first rating period of the new contract that the small employer elects to purchase, shall be no greater than the risk adjustment factor applied in the prior rating period to the discontinued contract

- 6. PacifiCare Life and Health Insurance Company (PLHIC) contracts were withdrawn on renewal beginning January 1, 2010. The Pharmacy Benefit Manager (PBM) for the PLHIC products was Prescription Solutions. UHIC administers its pharmacy benefits through Medco. Employers previously covered under PLHIC will continue to have their pharmacy benefits administered through Prescription Solutions after they migrate to UHIC contracts. The benefit plan designs and premiums charged are identical, regardless of which PBM administers the pharmacy benefits. However, some differences exist between the two PBMs in the formulary definitions and underlying contractual charges.
- 7. In reference to the Notice sent to all carriers from the California Department of Insurance on December 15, 2010 regarding "Wrapping", United Healthcare does offer plans designated for Health Reimbursement Account (HRA) or other employer deductible payment mechanisms. Premium for these plans do reflect an adjustment for higher utilization associated with the account. Justification was provided with our rate filing effective August 1, 2011.

By:

Gerald R. Lalande Jr., FSA, MAAA

Director, Actuarial Pricing

Dated: 7////

Wrapping: Actuarial Justification of Increased Utilization

Annually, we look at the adequacy of our plan relativities. This includes reviewing the performance of plans with HRA accounts.

In order to look at credible experience by plan, we used twelve months of experience nationally. This includes over 11.9 million member months.

We compare adjusted BCRs between our plans with HRA accounts to traditional plans without wrapping mechanisms. The HRA plans had about 740 thousand member months (average 60,000 members) and the traditional plans had about 9.5 million member months (average 800,000 members). The BCRs are adjusted by the following in order to make a fair comparison

- The age/sex composition is normalized
- · Catastrophic claims are smoothed
- Underwriting wearoff is normalized
- Deductible maturity is normalized
- Trend leveraging to 2012 is considered

Most of the HRA membership resides in 100% coinsurance, non-copay plan designs. These plans run 5.1% worse than our traditional plans. This difference is attributed to higher utilization due to the wrapping mechanism.

The HRA membership in non-100% coinsurance plans and in copay plans is less credible. The experience runs worse than traditional plans but not as bad as the HRA 100% coinsurance, non-copay plans.

Based on the analysis results, we reflect higher rates for wrapped plan designs to reflect the higher anticipated utilization. The rate loads are in the chart below.

Wrap/HRA Load	
100% coins, non-copay base	5%
Non-100%	-2%
Copay	-1%

Plans begin with a 5% load. If the plan has a non-100% coinsurance plan design, a copay plan design or both, the 5% load is reduced by the -2%, -1% or both (-3%).

Wrapping is permitted only on UnitedHealthcare HRA eligible benefit plan designs.